



**SUPPLEMENT DATED JANUARY 1, 2026
TO THE ALABAMA ALE SAVINGS PLAN
PLAN DISCLOSURE BOOKLET DATED JULY 1, 2023, AS SUPPLEMENTED
AND THE PLAN PARTICIPATION AGREEMENT**

The information in this supplement amends and, to the extent it is different, supersedes information contained in the Alabama ALE Savings Plan Disclosure Booklet dated July 2023, as supplemented, and the Plan Participation Agreement (updated at www.alabamaable.gov). Please review this information carefully and keep it with your current copy of the Plan Disclosure Booklet. Capitalized terms used without definition in this Supplement have the meanings set forth in the Plan Disclosure Booklet.

New Account Limits

A. Annual Standard Contribution Limit

Effective January 1, 2026, the Annual Standard Contribution Limit is \$20,000 per year. Also effective January 1, 2026, the Annual Standard Contribution Limit may differ from the federal gift tax exclusion.

As a result, all references to the previous Annual Standard Contribution Limit throughout this Plan Disclosure Booklet are replaced with the new limit of \$20,000. In addition, any references to the Annual Standard Contribution Limit being equivalent to the federal gift tax exclusion, or adjusting identically with the federal gift tax exclusion, are hereby removed.

B. ALE to Work Limit

Effective January 1, 2026, the ALE to Work limit is \$15,650 for the 48 contiguous States and District of Columbia; \$17,990 for Hawaii and \$19,550 for Alaska.

As a result, all references to the previous ALE to Work limit are hereby replaced with these new limits.

C. Federal Gift Tax Exclusion

For tax year 2026, the gift tax exclusion is \$19,000.

As a result, all references to a prior gift tax exclusion are hereby replaced with this updated information.

Investment Fee Reductions

Certain of the Plan's underlying mutual fund expenses have been reduced. As a result, the "Annual Asset-Based Fees" table on page 45 of the Plan Disclosure Booklet is hereby replaced with the following table:

Portfolio Option	Estimated Underlying Mutual Fund Expenses*	Program Administrative Fees	Total Annual Asset-Based Fees
Cash Option	0.0000%	0.30%	0.30%**
ABLE Conservative	0.0278%	0.30%	0.3278%
ABLE Moderate	0.0275%	0.30%	0.3275%
ABLE Aggressive	0.0285%	0.30%	0.3285%

In addition, the "Approximate Cost of \$10,000 Investment" table on page 47 of the Plan Disclosure Booklet is hereby replaced with the following table:

Portfolio Option	1 Year	3 Years	5 Years	10 Years
Cash Option	\$ 65.87	\$ 201.79	\$ 343.71	\$ 728.81
ABLE Conservative Investment Option	\$ 68.73	\$ 210.73	\$ 359.24	\$ 763.34
ABLE Moderate Investment Option	\$ 68.70	\$ 210.60	\$ 359.03	\$ 762.87
ABLE Aggressive Investment Option	\$ 68.80	\$ 210.93	\$ 359.58	\$ 764.11

Legislative Updates

A. Eligibility: Age of Disability Onset

Previously, in order to be eligible to open an ABLE Account, an individual's blindness or disability must have occurred prior to age 26. This law has changed. Effective January 1, 2026, an individual is eligible to open an ABLE Account if their blindness or disability began prior to age 46.

Accordingly, all references to the previous age of 26 throughout this Plan Disclosure Booklet are hereby replaced with the new onset age of 46.

B. Rollovers from Trump Accounts

Federal legislation passed in 2025 created "Trump Accounts," a new type of individual retirement account for children, as provided for in Section 530A of the Internal Revenue

Code. During the calendar year in which the Trump Account beneficiary turns 17, the entire balance of the Trump Account may be transferred, via a direct Rollover, to an ABLE account. Such Rollovers do not count against the Annual Contribution Limit or the Lifetime Account Limit. Rollovers from Trump Accounts to ABLE accounts are also not included in the Beneficiary's gross income for tax purposes.

Accordingly, all sections of the Plan Disclosure Booklet that reference Rollovers shall now include Rollovers from Trump Accounts as a permissible type of incoming direct Rollover.

ABLE Collaboration

Effective January 1, 2026, the Plan will no longer be part of the ABLE Collaboration, and will no longer receive any services from Sellwood Consulting, LLC. Accordingly, all references to the ABLE Collaboration and Sellwood Consulting, LLC are hereby deleted.

New Account Feature

The paragraph below is hereby added to the "Key Features of the Plan" section of the Plan Disclosure Booklet:

Authorized Users

Beneficiaries or Authorized Legal Representatives can appoint one or more Authorized Users to an ABLE Account. Authorized Users can be assigned a variety of permission levels on an ABLE Account, from view-only access up to transactional access. Authorized Users may only access an ABLE Account from within the Plan's online account portal. Regardless of the permission level assigned, Authorized User capabilities are limited. Authorized Users cannot add or remove bank accounts, cannot close, transfer, or initiate an outgoing Rollover, and cannot edit ABLE Account information, among other limitations.

Legal Information

A. Residency

The "Residency of Beneficiary" section on page 15 of the Plan Disclosure Booklet is hereby replaced in its entirety with the following:

U.S. Residency Requirements

In order to open an ABLE Account in the Plan, both the Beneficiary and, if applicable, the Authorized Legal Representative, must be U.S. residents with addresses in the U.S., a U.S. territory, or a U.S. military base. If, after opening an ABLE Account in the Plan, the Beneficiary or Authorized Legal Representative later moves to an international location, the ABLE Account can remain open, but contributions will not be permitted during any time that either the Beneficiary or Authorized Legal Representative is not a U.S. resident with an address in the U.S., a U.S. territory, or a U.S. military base.

B. Account Protection

The following paragraph is hereby added as a new paragraph under the "Other Important Legal Information" section of the Plan Disclosure Booklet, and is likewise added as new section in the Plan Participation Agreement:

Account Protection

It is solely your responsibility to protect your ABLE Account, diligently monitor all transactions in it, and to protect the security of your ABLE Account credentials and the email account associated with your ABLE Account. You should use multi-factor authentication as one way, but not the only way, to minimize the risk of unauthorized transactions in your ABLE Account. You are also solely responsible for updating your ABLE Account with your current contact information and keeping your ABLE Account profile current at all times while you participate in the Plan. If you notice a transaction in your ABLE Account that you did not make or authorize, it is your responsibility to contact the Plan immediately. Any delay or failure in reporting any unauthorized transactions could affect the ability to recover funds from any unauthorized transaction and could result in a partial or total loss of your ABLE Account. The Plan, along with the Plan Manager, its parent company, and affiliates, will not be responsible for any losses that are caused in whole or in part by your failure or negligence in monitoring or protecting your ABLE Account or timely reporting any potential unauthorized transactions to us. ABLE Accounts in the Plan are not savings accounts, demand deposit accounts, or any other type of accounts for purposes of the Electronic Funds Transfer Act, 15 U.S.C. §§ 1693 et seq., Regulation E, 12 CFR Part 1005, et. seq., the Consumer Financial Protection Act, the federal or any state Uniform Commercial Code or any similar state, federal or local consumer protection law ("Consumer Law"). Withdrawals or other distributions from your ABLE Account with the Plan are also not electronic fund transfers within the meaning of Consumer Law.

C. Complaint Resolution Process

Section D of the Participation Agreement is hereby deleted and replaced with the new "Complaint Resolution Process" paragraphs below. In addition, the "Complaint Resolution Process" paragraphs below are also hereby added to the "Other Important Legal Information" section of the Plan Disclosure Booklet.

Complaint Resolution Process

Should a dispute arise between an Authorized Legal Representative or Beneficiary and any of the Plan, the Plan Manager, the Investment Advisor and/or the Custodian, or their respective affiliates, officers, directors, employees and agents (collectively, the "Plan Parties") related to the Beneficiary's ABLE Account or other Plan matters, the Beneficiary and/or Authorized Legal Representative should first contact the Plan Manager to attempt resolution within 60 days of the dispute arising. The Beneficiary and/or Authorized Legal Representative and the Plan Parties shall attempt to resolve the dispute through direct discussions in a spirit of mutual cooperation.

If a resolution cannot be reached after good-faith discussions, the parties hereby establish the following out-of-court alternate dispute resolution procedure. First, the parties will submit to non-binding mediation to address the dispute. The parties will mutually determine the location, date, duration, and process for any such mediation effort and be bound by the terms and conditions as set forth in any settlement agreement that is executed following the mediation.

Adjudication of any disputes that cannot be resolved through the mediation process shall be resolved by arbitration as described in the "Arbitration Provision" below.

Arbitration Provision. You agree that, if both good-faith discussions and subsequent mediation fail to produce a resolution and further adjudication is necessary, the sole and exclusive remaining forum and remedy for resolution of any Claim no matter how described, pleaded or styled, shall be final resolution by binding individual arbitration conducted by either the American Arbitration Association ("AAA") under its Consumer Arbitration Rules or by the Judicial Arbitration and Mediation Services ("JAMS") at a location that is reasonably convenient for all parties. If neither AAA nor JAMS can provide arbitration services, the parties may agree on another arbitration administrator. This arbitration agreement is made pursuant to a transaction involving interstate commerce, and shall be governed by the Federal Arbitration Act, 9 U.S.C. §§ 1-16.

Solely as used in this Arbitration Provision:

"Claim" includes any past, present, or future claim, dispute, or controversy involving you (or persons claiming through or connected with you), on the one hand, and the Plan or any of its service providers, including (but not limited to) the Plan Manager, on the other hand, relating to or arising out of your ABLE Account, the Plan Disclosure Booklet, or the Plan Participation Agreement, your usage of the ABLE Account, or access to funds in the ABLE Account, transactions involving the ABLE Account, and/or any related activities or relationships that involve, lead to, or result from the foregoing, including the validity or enforceability of this Arbitration Provision, the Plan Disclosure Booklet, the Plan Participation Agreement, or any parts thereof. Claims are subject to arbitration regardless of whether they arise from contract, tort (intentional or otherwise), a constitution, statute, common law, or principles of equity, or otherwise. Claims include matters arising as initial claims, counterclaims, cross-claims, third-party claims, or otherwise. Please note that you may continue to assert Claims in small claims court, if your Claims qualify and so long as the matter remains in such court and advances only on an individual (non-class, non-representative) basis. The scope of this Arbitration Provision is to be given the broadest possible interpretation that is enforceable.

Plan service providers includes, but is not limited to, the Plan Manager and each of its successors, affiliates, or assignees as well as any third party using or providing any product, service, or benefit in connection with an ABLE Account.

ARBITRATION OF ANY CLAIM IS BINDING AND MANDATORY. NEITHER YOU NOR THE PLAN/PLAN SERVICE PROVIDERS WILL HAVE THE RIGHT TO LITIGATE A CLAIM THROUGH A COURT. IN ARBITRATION, NEITHER YOU NOR THE PLAN/PLAN SERVICE PROVIDERS WILL HAVE THE RIGHT TO A TRIAL BY JUDGE OR JURY.

IF YOU DO NOT AGREE TO THE TERMS OF THIS ARBITRATION AGREEMENT, DO NOT OPEN OR USE AN ABLE ACCOUNT IN THE PLAN.

The parties will have every remedy available in arbitration as they would have from a court and will be entitled to reasonable discovery. All determinations as to the scope, interpretation, enforceability, and validity of the Plan Disclosure Booklet and Plan Participation Agreement shall be made finally and exclusively by the arbitrator. The arbitrator's award will be binding and final. Judgment on the arbitration award may be entered in any court having jurisdiction. In addition, unless otherwise required by applicable law, in the event that this Arbitration Provision is found not to apply to you or

your Claim, the parties agree that any judicial proceeding (other than small claims actions) will be brought in the federal or state courts.

If the Plan or its service providers initiate arbitration, they will pay the administrator's filing costs and administrative fees (other than hearing fees). If you initiate arbitration, filing costs and administrative fees (other than hearing fees) will be paid in accordance with the rules of the administrator selected, or in accordance with countervailing law if contrary to the administrator's rules.

Each party will bear the expense of its own attorneys' fees, except as otherwise provided by law or the Plan Participation Agreement. If a statute gives you the right to recover any of these fees, these statutory rights will apply in the arbitration notwithstanding anything to the contrary herein.

NO CLASS ACTION, OR OTHER REPRESENTATIVE ACTION, OR PRIVATE ATTORNEY GENERAL ACTION, OR JOINDER OR CONSOLIDATION OF ANY CLAIM WITH THE CLAIM OF ANOTHER PERSON SHALL BE ALLOWABLE IN ARBITRATION, EVEN IF THE CLAIM OR CLAIMS THAT ARE THE SUBJECT OF THE ARBITRATION HAD PREVIOUSLY BEEN ASSERTED (OR COULD HAVE BEEN ASSERTED) IN A COURT AS CLASS REPRESENTATIVE OR COLLECTIVE ACTION IN A COURT.

Unless consented to in writing by all parties to the arbitration, no party to the arbitration may join, consolidate, or otherwise bring claims for or on behalf of two or more individuals or unrelated corporate entities in the same arbitration unless those persons are parties to a single transaction. Unless consented to in writing by all parties to the arbitration, an award in arbitration will determine the rights and obligations of the named parties only, and only with respect to the claims in arbitration, and will not (i) determine the rights, obligations, or interests of anyone other than a named party, or resolve any Claim of anyone other than a named party or (ii) make an award for the benefit of, or against, anyone other than a named party. No administrator or arbitrator will have the power or authority to waive, modify, or fail to enforce this section, and any attempt to do so, whether by rule, policy, arbitration decision or otherwise, will be invalid and unenforceable. Any challenge to the validity of this section will be determined exclusively by a court and not by the administrator or any arbitrator.

This Arbitration Provision will survive: (i) the termination of the Plan or your ABLE Account; (ii) the bankruptcy of any party; and (iii) any transfer of your ABLE Account, or any amounts owed in relation to your ABLE Account, to any other person or entity. If any portion of this arbitration provision is deemed invalid or unenforceable, the remaining portions shall nevertheless remain in force. Any different agreement regarding arbitration must be agreed to in writing.

THE PARTIES ACKNOWLEDGE THAT THEY HAVE A RIGHT TO LITIGATE CLAIMS THROUGH A COURT BEFORE A JUDGE OR JURY BUT ARE HEREBY KNOWINGLY AND VOLUNTARILY WAIVING THAT RIGHT BY AGREEING TO THIS AGREEMENT AND ARBITRATION PROVISION.

Please file this Supplement to the Alabama ABLE Savings Plan Disclosure Booklet with your records

**SUPPLEMENT DATED
JANUARY 2025
TO THE ALABAMA ABLE SAVINGS PLAN
PLAN DISCLOSURE BOOKLET
DATED November 2024**

The information in this supplement amends and, to the extent it is different, supersedes information contained in the Alabama ABLE Savings Plan Disclosure Booklet dated July 2023. Please review this information carefully and keep it with your current copy of the Plan Disclosure Booklet. Capitalized terms used without definition in this Supplement have the meanings set forth in the Plan Disclosure Booklet.

Annual Contribution Limit

Effective January 1, 2025, ABLE's Standard Contribution Limit is \$19,000 per year.

As a result, all references to the previous Annual Contribution Limit throughout this Plan Disclosure Booklet are replaced with the new limit of \$19,000.

ABLE to Work Limit

Effective January 1, 2025, the ABLE to Work limit is \$15,060 for the 48 contiguous States and District of Columbia; \$17,310 for Hawaii and \$18,810 for Alaska.

As a result, all references to the previous ABLE to Work limit throughout this Plan Disclosure Booklet are replaced with these new limits.

Paper Statement Delivery Fee

Effective January 1, 2025, the fee for receiving paper statements will be revised from \$10 to \$20 per year.

As a result, all references to the previous Paper Statement Delivery Fee through this Plan Disclosure Booklet are replaced with the new fee of \$20

Please file this Supplement to the Alabama ABLE Savings Plan Disclosure Booklet with your records

**SUPPLEMENT DATED
JANUARY 2024
TO THE ALABAMA ABLE SAVINGS PLAN
PLAN DISCLOSURE BOOKLET
DATED JULY 2023**

The information in this supplement amends and, to the extent it is different, supersedes information contained in the Alabama ABLE Savings Plan Disclosure Booklet dated July 2023. Please review this information carefully and keep it with your current copy of the Plan Disclosure Booklet. Capitalized terms used without definition in this Supplement have the meanings set forth in the Plan Disclosure Booklet.

Annual Contribution Limit

Effective January 1, 2024, ABLE's Standard Contribution Limit is \$18,000 per year.

As a result, all references to the previous Annual Contribution Limit throughout this Plan Disclosure Booklet are replaced with the new limit of \$18,000.

ABLE to Work Limit

Effective January 1, 2024, the ABLE to Work limit is \$14,580 for the 48 contiguous States and District of Columbia; \$16,770 for Hawaii and \$18,210 for Alaska.

As a result, all references to the previous ABLE to Work limit throughout this Plan Disclosure Booklet are replaced with these new limits.

Gifting via Debit Card

The ability to gift to an ABLE account via debit card will no longer be available.

As a result, all references to gifting via a debit card throughout this Plan Disclosure Booklet should be disregarded. Family and friends can still gift to an ABLE account via bank transfer or by check.



Plan Disclosure Booklet



Offered by the State of Alabama
July 1, 2023

Amounts invested under the Alabama ABLE Savings Plan are not guaranteed or insured by the State of Alabama, or any other state agency or subdivision of the State of Alabama. You could lose money by investing in an ABLE Account. The Cash Option offers FDIC insurance up to \$250,000, subject to certain restrictions. The securities described in this Plan Disclosure Booklet are not registered with, or in any way approved by, the Securities and Exchange Commission or by any state securities commission.

Table of Contents

DISCLAIMER.....	9
Tax Consequences and Impact on Means-Tested Benefits	10
Introduction to the Plan.....	11
The ABLE Act	11
The Plan	11
Beneficiary under the Plan	11
Authorized Legal Representative	12
Portfolio Options	12
<i>Cash Option</i>	13
<i>The Investment Options</i>	13
ABLE Conservative Investment Option.....	13
ABLE Moderate Investment Option	13
ABLE Aggressive Investment Option	13
Key Features of the Plan	14
State Sponsor, Administrator and Trustee	14
Alabama ABLE Trust Fund	14
Plan Manager	14
Investment Advisor	14
Custodian.....	14
Beneficiary or Eligible Individual.....	14
Residency of Beneficiary	15
Minimum Initial Contribution	15
Minimum Subsequent Contributions.....	15
Annual Contribution Limit	15
ABLE to Work	15
Lifetime Account Limit	15
SSI Account Balance Exclusion Limit.....	16
Qualified Withdrawals	16
Non-Qualified Withdrawals	16
Rollover.....	16
Portfolio Options	17
<i>Cash Option</i>	17
<i>Investment Options</i>	17
Transfers among Portfolio Options.....	17
Federal Tax Treatment	17

Alabama State Income Tax Considerations	17
Current Fees and Expenses	17
Performance	18
Risks of Investing in the Plan	18
Electronic Delivery	18
ABLE Visa® Prepaid Card.....	18
Gifting	19
Important Definitions	20
ABLE Account.....	20
ABLE Collaboration	20
Additional 10% Tax.....	20
Authorized Legal Representative	20
Alabama Act	20
Bank.....	20
Beneficiary or You	21
Cash Option.....	21
Code	21
Eligible Individual	21
Good Order.....	21
Investment Options.....	21
Management Agreement.....	21
Mutual Fund/Funds.....	21
Non-Qualified Withdrawal.....	22
Participation Agreement	22
Plan.....	22
Plan Manager	22
Portfolio Options	22
Proposed Tax Regulations	22
Qualified Disability Expenses	22
Qualified Withdrawal.....	22
Secretary	23
Siblings of the Beneficiary	23
SSI	23
SSDI	23
Standard Contribution.....	23
Vestwell	23
Unit	23

Getting Started	24
Eligibility to Open an ABLE Account.....	24
One Account Rule	24
Social Security Act Eligibility Certification Requirements	25
Diagnosis-Based Eligibility Certification Requirements.....	25
Eligibility Requirements are Subject to Federal Law and May Change	26
Opening Your ABLE Account	26
Choosing Portfolio Options.....	26
Federal Income Tax Benefits.....	26
Changes in Eligibility	27
Contributing to your ABLE Account.....	28
Who Can Contribute	28
Minimum Contributions	28
How You Can Contribute to Your ABLE Account.....	28
Annual Contribution Limit	29
Attempted Contributions over the Annual Contribution Limit	29
Lifetime Account Limit	30
Attempted Contributions over the Lifetime Account Limit.....	30
Unit Value	30
Using your ABLE Account	31
Transfers among Portfolio Options.....	31
Withdrawals	31
Withdrawals Using an ABLE Visa® Prepaid Card.....	32
Portfolio Withdrawals	33
Types of Withdrawals:	33
<i>Qualified Withdrawals</i>	33
<i>Non-Qualified Withdrawals</i>	34
<i>Rollovers</i>	34
ABLE to ABLE Rollover	34
College 529 Account to ABLE Rollover	35
Non-Qualified Withdrawal Rollover	35
Sibling of the Beneficiary	35
Low Balance Accounts	36
Zero Balance Accounts	36
Social Security and Medicaid Considerations	36
Exclusions from Income	36
Exclusions from Countable Resources	37

Expenses Included as Countable Resources.....	37
ABLE Account Balances over \$100,000 Not Excluded.....	38
Suspension of SSI where Balance of ABLE Account Exceeds \$100,000 by a Certain Amount.....	38
Medicaid	39
Portfolio Options.....	39
Overview.....	39
Cash Option.....	40
<i>FDIC Insurance</i>	40
<i>Interest Rates</i>	40
<i>Notice Regarding Withdrawals</i>	41
<i>Investment Risks</i>	41
Investment Options.....	42
<i>The ABLE Conservative Investment Option</i>	42
<i>The ABLE Moderate Investment Option</i>	42
<i>The ABLE Aggressive Investment Option</i>	42
<i>Investment Option Investment Risks</i>	43
Other Considerations.....	43
Performance	44
Past Performance No Guarantee for Future Results	44
Investment Results of Your Portfolio Option Will Vary	44
Cost of your ABLE Account.....	45
Fees and Expenses.....	45
Account Maintenance Fee.....	45
Rollover.....	45
E-Delivery Fee Waiver.....	45
Fees for Additional Services	46
Investment Cost Example	47
Risk of Investing in the Plan	48
No Insurance or Guarantee	48
You Could Lose Money	48
Potential Impact on Supplemental Social Security Income.....	48
Potential Impact on Medicaid Eligibility	48
Potential Impact on State Benefits	48
Changes in Your Eligibility Status.....	48
Investment Risks	49

Changes in Law	49
Modification or Termination of Portfolio Options	49
No Re-contributions of Withdrawals	50
Risks Related to Illiquidity.....	50
Limitations on Reallocating Monies among Investment Options.....	50
Change of the Plan Manager or Investment Advisor, Terms and Conditions of the Plan, Portfolio Options, and Mutual Funds.....	50
Medicaid Recapture.....	51
Suitability; Investment Alternatives.....	51
Investment in the Plan is not a Direct Investment in the Bank Account or Mutual Funds	51
Tax Considerations.....	52
Qualified ABLE Program	52
Eligible Individual	52
One Account Rule	52
Federal Tax Information	53
Withdrawals	53
<i>Qualified Withdrawals</i>	53
<i>Non-Qualified Withdrawals</i>	54
Exceptions to Penalty Tax	54
Rollovers and Program-to-Program Transfers	55
Change of Beneficiary	55
Successor Beneficiary	55
Earnings.....	55
Gift Tax and GST Tax.....	56
Estate Tax.....	56
Medicaid Recapture.....	56
Alabama State Tax Treatment.....	56
Income Tax Considerations for Residents and Taxpayers of Other States.....	57
Lack of Certainty.....	57
Oversight of the Plan	58
Service Providers to the Plan	58
Plan Manager	58
Investment Advisor	58
Custodian.....	58
The Bank	59

Reporting	59
ABLE Account Statements	59
Tax Reports	59
Reports to Social Security	59
Financial Statements	59
Other Important Legal Information.....	60
No Pledging of Account Assets	60
Beneficiary as Account Owner	60
No Sale or Exchange.....	60
Bankruptcy and Related Matters	60
Unclaimed Funds.....	61
Plan Privacy Policy	61
Information the Plan Collects.....	61
How Your Information is Used.....	61
Security of Your Information	62
Changes to this Privacy Policy	62
Notice about Online Privacy	62
Online Enrollment, Account Information Access and Online Transactions.....	62
Other Personal Information Provided by You on the Plan's Website.....	63
Appendix I.....	64
Summaries of Underlying Mutual Funds	64
General Investment Risks	66
<i>Each Portfolio Has Risks.....</i>	<i>66</i>
Market risk	66
Interest rate risk	66
Income risk	67
Income fluctuations.....	67
Foreign investment risk.....	67
Derivatives risk	67
Concentration risk.....	68
Index sampling risk.....	68
Issuer risk	68
Credit risk	68
Management risk	68

DISCLAIMER

Before you open an account in the Alabama ABLE Savings Plan (the “Plan”) and before you make any investments in the Plan, you should carefully read and understand this Plan Disclosure Booklet. It includes important information about the Plan, including, among other information, eligibility for opening an ABLE Account, the risks of investing in the Plan, certain limitations and restrictions that will apply to your use of the money in the Plan, the tax treatment of contributions, earnings, and distributions from an ABLE Account, and the fees you will pay for having an ABLE Account in the Plan.

The information in this Plan Disclosure Booklet has been provided by the Alabama Savings Plan Board (the “Board”) and other sources believed to be reliable. Vestwell (the “Plan Manager”) has provided only the information about the Plan Manager and its affiliates included in this Plan Disclosure Booklet, and is not responsible for, and does not guarantee, the accuracy or completeness of any other information in this Plan Disclosure Booklet. Based on the Plan Manager’s limited role herein, any recourse under the Plan, this Plan Disclosure Booklet or the Participation Agreement is limited to the Board. The information in this Plan Disclosure Booklet is believed to be accurate as of the date of this Plan Disclosure Booklet but is subject to change in the future, and this Plan Disclosure Booklet speaks only as of its date. No one is authorized to provide information that is different from the information in this Plan Disclosure Booklet and any Supplements to this Plan Disclosure Booklet that may be issued in the future.

No broker, dealer, salesperson, or any other person has been authorized by the Board, the Plan Manager, Callan, LLC (the “Investment Advisor”) or the Plan to give any information or to make any representations other than those contained in this Plan Disclosure Booklet and, if given or made, such other information or representations must not be relied upon as having been authorized by the Board, the Plan Manager, the Investment Advisor or the Plan.

Certain capitalized terms used herein are defined later in this Plan Disclosure Booklet.

Tax Consequences and Impact on Means-Tested Benefits

The Plan has been developed pursuant to Section 529A of the Internal Revenue Code of 1986, as amended ("Section 529A"). ABLE Accounts established under the Plan are intended to be used for the qualified disability expenses of a particular eligible Beneficiary for that ABLE Account. ABLE Accounts are not intended to be used for, nor should they be used by, any taxpayer for the purpose of evading federal or state income taxes or any tax penalties. This Plan Disclosure Booklet does not address the potential effects on Beneficiaries of the tax laws or laws relating to state benefits of any state other than Alabama. You should consult a qualified tax advisor about how federal tax laws, Alabama state tax laws, or the tax laws of your state of residence apply to your circumstances. You should consult a qualified special needs planner about how federal laws relating to means-tested benefits, Alabama state laws relating to means-tested benefits, or the laws of your state of residence apply to yours or the Beneficiary's circumstances. Federal and state laws or regulations are subject to change and could affect the tax treatment of your ABLE Account and how the balances and withdrawals from your ABLE Account are treated for purposes of your eligibility for federal or state means-tested benefits.

NONE OF THE BOARD, THE PLAN, OR ANY OF THEIR AGENTS OR CONTRACTORS, MAKE ANY REPRESENTATION ABOUT THE SUITABILITY OF THE INVESTMENT OPTIONS DESCRIBED IN THIS PLAN DISCLOSURE BOOKLET FOR ANY PARTICULAR BENEFICIARY. OTHER TYPES OF INVESTMENTS OR OTHER SAVINGS OPTIONS MAY BE MORE APPROPRIATE FOR A BENEFICIARY DEPENDING UPON HIS OR HER PERSONAL CIRCUMSTANCES. EVERY BENEFICIARY AND HIS OR HER AUTHORIZED REPRESENTATIVE SHOULD CONSULT HIS OR HER OWN TAX OR FINANCIAL ADVISOR OR SPECIAL NEEDS PLANNER FOR MORE INFORMATION.

Introduction to the Plan

The ABLE Act

The Stephen Beck, Jr., Achieving a Better Life Experience Act of 2014 (the “ABLE Act”) provides certain individuals with disabilities a means to save for disability-related expenses. Added to the Internal Revenue Code of 1986, as amended (“the Code”), Section 529A allows a state to create a qualified ABLE Program. An individual with a qualifying disability can then open a tax-advantaged account within the ABLE program allowing them to save for qualified disability expenses without jeopardizing federal or state means-tested benefits while enjoying tax-free earnings.

The Plan

The Plan is established pursuant to the Alabama ABLE Act, §16-33C-1 through 25, Code of Alabama, as amended. The Plan is designed to be a “qualified ABLE program” under Code Section 529A, which status permits a Beneficiary of an ABLE Account established under the Plan to make tax-free withdrawals to pay for Qualified Disability Expenses under certain circumstances.

See “Tax Considerations” below.

Such status also permits amounts in an ABLE Account up to \$100,000 to be disregarded for purposes of determining the Beneficiary’s eligibility to receive benefits under the federal Supplemental Security Income program (“SSI”), and all amounts in an ABLE Account to be disregarded in determining the Beneficiary’s eligibility to receive benefits under any other federal means-tested program. An ABLE Account may be used for the long-term benefit and/or short-term needs of the Beneficiary. Savings in the Plan are designed to be in addition to benefits otherwise available to the Beneficiary of an ABLE Account, whether through private sources, employment, public programs or otherwise.

Beneficiary under the Plan

Subject to the terms and conditions in this Plan Disclosure Booklet, the Participation Agreement, and the enrollment process, a person is entitled to open an ABLE Account in the Plan if the person is an eligible individual under Section 529A of the Code. An individual is eligible for a taxable year if, during that year, the individual (1) is entitled to benefits based on blindness or disability under Title II or XVI of the Social Security Act, or (2) has a qualifying significant functional limitation disability certified by a physician. In all cases, the blindness or disability must have occurred before the date on which the individual attained age 26. A person who meets all these requirements is known as an “Eligible Individual.”

Authorized Legal Representative

If the Beneficiary is not able to exercise signature authority over their ABLE Account or chooses to establish an ABLE Account but not exercise signature authority, an Authorized Legal Representative may act on the Beneficiary's behalf with respect to the account. If an Authorized Legal Representative establishes an ABLE Account, the Authorized Legal Representative must self-attest/certify to the basis for acting as the Authorized Legal Representative and must also certify that there is no person with a higher priority. The priority for opening an account as an ALR is as follows in this order: an individual selected by the eligible beneficiary with legal capacity, an individual's agent under a power of attorney, a conservator or legal guardian, a spouse, parent, sibling or grandparent, or a Social Security Administration representative payee (individual or organization). A person may self-attest/certify that they are authorized to open the ABLE account and there is no other person higher in order willing to establish the account. According to Internal Revenue Service ("IRS") guidance, the Authorized Legal Representative may neither have, nor acquire, any beneficial interest in the ABLE Account during the Beneficiary's lifetime and must administer the ABLE Account for the benefit of the Beneficiary. Whenever an action is required to be taken by a Beneficiary in connection with an ABLE Account with an Authorized Legal Representative, it must be taken by the Beneficiary's Authorized Legal Representative acting in that capacity.

If the Beneficiary is not able to exercise signature authority over his or her ABLE Account or chooses to establish an ABLE Account but not exercise signature authority, an Authorized Legal Representative may act on the Beneficiary's behalf with respect to the account. Subject to any further guidance by the Internal Revenue Service ("IRS"), the Authorized Legal Representative may be a person granted a Power of Attorney to act as the Beneficiary's agent in establishing the ABLE Account and making investment decisions for the Beneficiary ("Power of Attorney"), or, if there is no person with a Power of Attorney, a parent or legal guardian of the Beneficiary.

Portfolio Options

The Plan includes several Portfolio Options, including one designed for savings (the "Cash Option") and three designed for investment (the "Investment Options.") When you open an ABLE Account, you select the amount of funds to invest in a Portfolio Option(s). You may select one or all four of the options available, with a minimum initial investment of \$25 and minimum subsequent investments of \$5.00 contributed to a single portfolio.

Cash Option

The Cash Option is designed to protect the principal contributed to your ABLE Account. The Cash Option deposits 100% of its funds into an FDIC-insured account with The Bank of New York Mellon (the “Bank”).

See “FDIC Insurance” below.

The Investment Options

There are three different Investment Options.

ABLE Conservative Investment Option

The ABLE Conservative Investment Option seeks to provide current income and some growth by investing in a portfolio of mutual funds intended to produce an overall investment exposure of approximately 30% stocks and 70% bonds. Overall, there is a somewhat reduced level of risk and a more limited appreciation potential, designed for investors with a shorter investment period.

ABLE Moderate Investment Option

The ABLE Moderate Investment Option seeks to provide a combination of growth and current income by investing in a portfolio of mutual funds intended to produce an overall investment exposure of approximately 60% stocks and 40% bonds. Overall, there is a medium level of risk for a pursuit of investment return, designed for investors with a medium or uncertain time horizon.

ABLE Aggressive Investment Option

The ABLE Aggressive Investment Option seeks to provide the potential for asset growth by investing in a portfolio of mutual funds intended to produce an overall investment exposure of approximately 80% stocks and 20% bonds. Overall, there is a high level of risk and the potential for higher return. This option is designed for investors with a longer time horizon (10 years or more). Of the three options, this carries the highest risk of loss.

Key Features of the Plan

While this section summarizes some of the key features of the Plan, it is important that you read the entire Plan Disclosure Booklet for more detailed information about the Plan. Any other materials or online information you may have received about the Plan are not intended to serve as a substitute for the more complete description of the Plan provided in this Plan Disclosure Booklet.

State Sponsor, Administrator and Trustee

The Savings Board, established in the Alabama Act, serves as trustees of the Alabama ABLE Trust Fund. The Alabama State Treasurer is responsible for the overall administration of the Plan.

Alabama ABLE Trust Fund

The Alabama ABLE Trust Fund is the fiduciary trust fund established pursuant to the Alabama enabling legislation comprised of separate and segregated ABLE savings accounts as established by savings agreements.

Plan Manager

The Plan Manager of the Plan, currently Vestwell.

Investment Advisor

Sellwood Consulting, LLC is the investment advisor (the “Investment Advisor”) to the ABLE Collaboration, of which this Plan is a member plan. Sellwood Consulting, LLC is a registered investment adviser under the Investment Advisers Act. Callan LLC is the Investment Advisor for the Plan and is also a registered investment adviser under the Investment Advisers Act. Callan LLC will provide investment management advisory and related services to the Board for the Plan, which shall include recommending the underlying investments for each of the Plan’s Portfolio Options and monitoring of the Portfolio Options in accordance with an Investment Policy Statement approved by the Board.

Custodian

The custodian for the Plan’s assets, currently The Bank of New York Mellon.

Beneficiary or Eligible Individual

An “eligible individual” under Section 529A. An individual is an Eligible Individual for a taxable year if, during that year, either the individual (1) is entitled to benefits based on blindness or disability under Title II (Social Security Disability Insurance) or Title XVI (Supplemental Security Income) of the

Social Security Act, or (2) has a qualifying significant functional limitation disability certified by a physician. In all cases, the blindness or disability must have occurred before the date on which the individual attained age 26.

Residency of Beneficiary

To participate in the Alabama ABLE Savings Plan, the Beneficiary must be a U.S. resident.

Minimum Initial Contribution

\$25 per ABLE Account

Minimum Subsequent Contributions

\$5 per ABLE Account

Annual Contribution Limit

The Annual Contribution Limit for 2022 was \$16,000 per ABLE Account. ABLE's Standard Contribution Limit will increase to \$17,000 per year per ABLE account in 2023. Contributions over the Annual Contribution Limit (with the exception of ABLE to Work Contributions, described below) will not be accepted and will be returned to the contributor, if possible. The limit may increase from time to time. You will be notified of any increase.

ABLE to Work

In addition to the Annual Contribution Limit (i.e. \$17,000 for 2023), a working Beneficiary is allowed to contribute an additional amount up to the lesser of: (i) the Beneficiary's compensation for the taxable year; or (ii) an amount equal to the Federal Poverty Level for a one-person household as determined for the preceding calendar year of the tax year in which contributions are made (\$12,880 for contributions made in 2022 and \$13,590 in 2023) . If the beneficiary or their employer is contributing to a defined contribution plan (401K), annuity plan (403(b)), or deferred compensation plan (457(b)) this calendar year, the beneficiary is not eligible to make ABLE to Work contributions.

Lifetime Account Limit

No new contributions may be made to any Alabama ABLE Account if the proposed contribution will be made at a time that the ABLE Account balance is, or causes the ABLE Account balance to be, equal to or greater than \$475,000, the current Lifetime Account Limit. ABLE Accounts that have reached the Lifetime Account Limit may continue to accrue earnings. This limit may increase from time to time. You will be notified of any increase in the Lifetime Account Limit.

SSI Account Balance Exclusion Limit

Balances in the ABLE Account of \$100,000 or less are disregarded for purposes of determinations of the Beneficiary's eligibility for benefits under the SSI program. The portion of any ABLE Account balance that exceeds \$100,000 is taken into account when determining the Beneficiary's eligibility for SSI benefits.

Qualified Withdrawals

Qualified Withdrawals are withdrawals you take to pay for Qualified Disability Expenses.

Non-Qualified Withdrawals

Non-Qualified Withdrawals are withdrawals used for any expense that is not a Qualified Disability Expense. The earnings portion of Non-Qualified Withdrawals will be subject to income tax, and the Additional 10% Tax on earnings, unless an exception applies.

Rollover

There are two types of Rollovers:

1. ABLE to ABLE Rollover: A tax-free Rollover of funds into an ABLE account or from another qualified ABLE plan may be made as described herein if the Beneficiary of the recipient account is the same Beneficiary or a Sibling of the Beneficiary — as defined by Code Section 529A — who is an Eligible Individual.
2. College 529 Account to ABLE Rollover: A tax-free Rollover of funds into an ABLE Account from a qualified College 529 plan may be made as described herein if the Beneficiary of the recipient account is the same Beneficiary or a Sibling of the Beneficiary — as defined by Code Section 529A — who is an Eligible Individual.

It is important to note that College 529 to ABLE rollovers are treated by the plan as contributions for the purpose of calculating the Annual Contribution Limit. Therefore, the maximum College to ABLE rollover amount was currently \$16,000 (increased to \$17,000 in 2023) LESS the Standard Contributions made to the ABLE Account for the current tax year excluding ABLE to Work contributions.

Portfolio Options

The Plan allows contributions to your ABLE Account to be invested in a Cash Option and/or in one of three different Investment Options.

Cash Option

The Cash Option is designed as a savings vehicle that is intended to protect your principal investment. The Cash Option deposits 100% of its funds into an FDIC-insured account, generally up to \$250,000, with The Bank of New York Mellon.

Investment Options

The Plan offers three different Investment Options with different investment strategies and different degrees of investment risk and potential reward.

Transfers among Portfolio Options

You may change the Portfolio Option(s) used in your ABLE Account and your Target Allocation between Portfolio Options twice per calendar year. However, at any time your ABLE Account can be invested in the Cash Option and/or any of the Investment Option.

Federal Tax Treatment

There is no federal income tax on Qualified Withdrawals. For federal gift and estate tax purposes, contributions from third parties are generally considered completed gifts to the Beneficiary.

Contributions to an ABLE Account may also be eligible for the Saver's Credit under Section 25B(d)(1) of the IRS Code. Contributions are subject to the annual federal gift tax exclusion.

Alabama State Income Tax Considerations

There are no Alabama state income taxes due on investment earnings on Qualified Withdrawals.

See Tax Considerations section.

Current Fees and Expenses

The annual Account Maintenance Fee is \$35 (assessed \$8.75 quarterly). There is no enrollment, investment change, transfer or distribution fee. The Investment option cost range of 0.30%-0.34% includes a .30% program management fee to cover administrative costs of overseeing, distributing and marketing the plan. There are additional fees for certain types of activity-based transactions. For example, if you choose to make a Rollover out of the Plan or if you choose to receive paper statements, an additional fee will be assessed to your ABLE Account.

Performance

As it becomes available, current performance information will be posted on the Plan's website at <http://alabamaable.gov>. Past performance is not necessarily indicative of future results. Your investment results may be better or worse than the performance shown.

Risks of Investing in the Plan

ABLE Accounts are not guaranteed or insured by the State of Alabama, the Board or any of their authorized agents or contractors. The Cash Option offers FDIC insurance up to \$250,000, subject to certain restrictions and individual limits. With respect to the Investment Options, the value of your ABLE Account may decrease. You could lose money, including the principal you invest. Non-Qualified Withdrawals from the Plan may adversely affect a Beneficiary's eligibility for federal means-tested benefits such as SSI and Medicaid. ABLE Account balances in excess of \$100,000 may adversely affect a Beneficiary's eligibility for SSI benefits. If you are no longer considered to be an Eligible Individual, expenses incurred at a time when you are not an Eligible Individual will not be considered Qualified Disability Expenses. Federal or state tax law changes or changes in federal or state law regarding treatment of ABLE Account balances and distributions for purposes of eligibility for benefits could negatively affect participation in the Plan. The Board may change the Plan Manager, the Investment Advisor and the Investment Options.

Electronic Delivery

You have the option of receiving all your Plan documents electronically. Electronic delivery will eliminate the \$10 additional annual fee for printing and mailing paper documents.

ABLE Visa® Prepaid Card

ABLE Visa Prepaid Card will be issued by Sunrise Bank ("Issuing Bank") in accordance with the terms of the Cardholder Agreement established by the Issuing Bank. The ABLE Visa Prepaid Card program will be managed by True Link Financial. Beneficiaries can request a Visa Card at the ABLE Visa Prepaid Card program's website: <http://alabama-able.truelinkfinancial.com/> managed by True Link Financial. If your Card Account has a zero or negative balance and has had a zero or negative balance for 4+ consecutive months, True Link may, automatically close your card without advance notice.

Gifting

Gifts may be made by third parties via two channels:

1. Paper Form

Download and complete a paper gifting form, attach a check for the gift amount and mail to the Plan Manager. The form can be found at: <http://www.alabamaable.gov/forms>. There is no fee for gifts made using a paper form.

2. E-Gift

Online gifting can be performed if the Authorized Legal Representative or the Beneficiary creates an online gifting page for the account. Third parties can then contribute via the E-Gifting link. Fees may be assessed for E-Gifting.

Important Definitions

Certain words and terms used throughout this Plan Disclosure Booklet carry special meanings. This glossary is included for your easy reference. Refer to the text throughout the Plan Disclosure Booklet for a more complete discussion of these terms.

ABLE Account

An account in the Plan opened to receive contributions and to provide funds for Qualified Disability Expenses.

ABLE Collaboration

The ABLE Collaboration is comprised of the Oregon, Maryland, Washington State, ABLE for ALL and Alabama Savings Plans. These plans work together to offer high-quality, low-cost ABLE savings and investment plans that are available to eligible individuals nationwide.

Additional 10% Tax

A 10% additional federal tax imposed on the earnings portion of certain Non-Qualified Withdrawals.

Authorized Legal Representative

If the Beneficiary is not able to exercise signature authority over his or her ABLE Account, or chooses to establish an ABLE Account but not exercise signature authority, an Authorized Legal Representative may act on the Beneficiary's behalf with respect to the ABLE Account. The ALR may be a person granted a Power of Attorney by the Beneficiary or, if the Beneficiary has not granted a Power of Attorney, may be a parent, legal guardian, or conservator of the Beneficiary. The Authorized Legal Representative may neither have, nor acquire, any beneficial interest in the ABLE Account during the Beneficiary's lifetime and must administer the account for the benefit of the Beneficiary. Whenever an action is required to be taken by a Beneficiary in connection with an ABLE Account, and an ALR has been named, the action must be taken by the Beneficiary's ALR acting in that capacity.

Alabama Act

The Plan is established pursuant to the Alabama ABLE Act, §16-33C-1 through 25, Code of Alabama, as amended.

Bank

The Bank of New York Mellon.

Beneficiary or You

You, the Beneficiary of the ABLE Account, are the owner of the account. In order to be a Beneficiary, you must be an Eligible Individual.

Cash Option

The Portfolio Option designed for the savings portion of amounts contributed to an ABLE Account. Amounts contributed to the Cash Option are deposited by the Trust in a bank account with the Bank.

Code

The Internal Revenue Code of 1986, as amended.

Eligible Individual

An individual is an Eligible Individual for a taxable year if, during that year, either (1) the individual is entitled to benefits based on blindness or disability under Title II (SSDI) or XVI (SSI) of the Social Security Act, or (2) a disability certification meeting specified requirements is deemed filed with the Secretary. In all cases, the blindness or disability must have occurred before the date on which the individual attained age 26.

Good Order

Good Order means we have received your contribution and you have filled out all the correct information necessary to enroll in the Plan or to instruct the Plan to take an action on your behalf, such as to make a contribution or a withdrawal.

Investment Options

The three Portfolio Options designed for investment purposes. The Investment Options include the ABLE Conservative Investment Option, the ABLE Moderate Investment Option and the ABLE Aggressive Investment Option.

Management Agreement

The Management Agreement between the Board and the Plan Manager.

Mutual Fund/Funds

The mutual funds serving as underlying investments for the Investment Options.

Non-Qualified Withdrawal

Any withdrawal from your ABLE Account not used to pay your Qualified Disability Expenses. Note that expenses will not be Qualified Disability Expenses if they are incurred at a time when a Beneficiary is not an Eligible Individual.

Participation Agreement

The agreement between you and the Board, <http://alabamaable.gov/participation-agreement> that governs your use of the Plan and is enforceable by the Board.

Plan

The Alabama ABLE Savings Plan.

Plan Manager

Vestwell, or any successor thereto.

Portfolio Options

The choices you have within the Plan for the saving or investment of contributions to your ABLE Account. The Portfolio Options include the Cash Option and the Investment Options.

Proposed Tax Regulations

Proposed U.S. Treasury Department IRS Rulemaking on Section 529A Qualified ABLE Programs.

Qualified Disability Expenses

Any expenses that (1) are incurred at a time when the Beneficiary is an Eligible Individual, (2) relate to the blindness or disability of the Beneficiary, and (3) are for the benefit of the Beneficiary in maintaining or improving his or her health, independence, or quality of life. Such expenses include, but are not limited to, expenses related to the Beneficiary's education, housing, transportation, employment training and support, assistive technology and personal support services, health, prevention and wellness, financial management and administrative services, legal fees, expenses for oversight and monitoring, funeral and burial expenses, and other expenses that may be identified from time to time by the IRS.

Qualified Withdrawal

Any withdrawal used to pay for Qualified Disability Expenses.

Secretary

The United States Secretary of the Treasury.

Siblings of the Beneficiary

A sibling of the Beneficiary, whether by blood or by adoption. A Sibling of the Beneficiary includes a brother, sister, stepbrother, stepsister, half-brother, and half-sister, as defined by Section 529 of the Code.

SSI

The Supplemental Security Income program under Title XVI of the Social Security Act.

SSDI

The Social Security Disability Insurance program under Title II of the Social Security Act.

Standard Contribution

Any contribution that is not identified as an ABLE to Work Contribution. Standard Contributions are counted against the Annual Contribution Limit.

Vestwell

Vestwell State Savings, LLC

Unit

Units of participation in a Portfolio Option that are credited to your ABLE Account upon a contribution or deducted from your ABLE Account upon a withdrawal.

Getting Started

This section discusses who is eligible to open an ABLE Account in the Plan and how to do it. The Plan is designed to be established and maintained online in order to maximize efficiency and customer service.

Eligibility to Open an ABLE Account

In order to open an ABLE Account, the Beneficiary must be an Eligible Individual under Section 529A of the Code. An individual is an Eligible Individual for a taxable year if, during that year, either the individual:

- Is entitled to Social Security Disability Insurance (“SSDI”); or
- Is entitled to Supplemental Security Income (“SSI”) benefits based on blindness or disability under Title II or XVI of the Social Security Act (“Social Security Act Eligibility”); or
- Has a disability certification meeting specified requirements that is made under penalties of perjury (“Diagnosis-Based Eligibility”).

In all cases, the blindness or disability must have occurred before the date on which the individual attained age 26.

One Account Rule

No Beneficiary may have more than one ABLE Account in existence at the same time (the “One Account Rule”). A prior ABLE Account that has been closed does not prohibit the subsequent creation of another ABLE Account for the same Beneficiary. As part of the enrollment process, the person establishing the ABLE account will be required to certify under penalties of perjury that he or she neither knows nor has reason to know that the eligible individual already has an existing ABLE account (other than an ABLE account that will terminate with the rollover or program-to-program transfer of its assets into the new ABLE account. If a Beneficiary has more than one ABLE Account open at the same time (other than in the case of a 60-day transition period for Rollovers), the later-opened account(s) will not be treated as an ABLE Account under Section 529A and will not be eligible for the benefits of ABLE Accounts. For example, monies contributed to a second or subsequent ABLE Account will not be disregarded for determining eligibility under federal means-tested programs, such as SSI, and could result in the imposition of federal taxes and penalties.

See “Tax Considerations” below for more information.

Social Security Act Eligibility Certification Requirements

If an individual seeks to open an ABLE Account based on Social Security Act Eligibility, the Proposed Tax Regulations provide that the qualified ABLE Plan may determine the evidence required to establish the individual's eligibility. The Plan currently requires that an individual who claims Social Security Act Eligibility must certify under penalties of perjury that he or she is entitled in the then current year to receive SSI or SSDI benefits, as applicable.

For more information about benefits based on blindness or disability under Title II or XVI of the Social Security Act, please see <http://www.ssa.gov/disability/professionals/bluebook/general-info.htm> or contact your local Social Security Field Office.

Diagnosis-Based Eligibility Certification Requirements

If an individual asserts Diagnosis-Based Eligibility to open an ABLE Account, the Plan, based on the Proposed Tax Regulations and guidance from the U.S. Treasury Department, currently requires that the individual certify under penalties of perjury that: (1) he or she has a medically determinable physical or mental impairment which results in marked or severe functional limitations (within the meaning of the Social Security Act) and which (i) can be expected to result in death or (ii) has lasted or can be expected to last for a continuous period of not less than 12 months; or (2) he or she is blind (within the meaning of the Social Security Act).

The individual must also certify that the disability or blindness occurred before the individual attained age 26.

The Plan further requires that the individual certify under penalties of perjury that he or she has received a written diagnosis relating to the disability from a "licensed physician" (as defined in Section 1861(r) of the Social Security Act, 42 U.S.C. 1395x(r)). The individual must also agree to retain and provide a copy of the physician's written diagnosis and related information to the Plan upon request. If the Beneficiary fails to provide the requested information within 30 days of any request, the Plan reserves the right to reject further contributions to the Beneficiary's ABLE Account until the requested information is provided.

Eligibility Requirements are Subject to Federal Law and May Change

Eligibility requirements are based on a good faith interpretation of federal law and regulations and are subject to change at any time. None of the Plan, the Plan Manager, the Investment Advisor, the Custodian, or their authorized agents or representatives will have any responsibility or liability for an individual's failure (or their Authorized Legal Representative's failure) to establish eligibility to open an ABLE Account or maintain eligibility to continue to make contributions to or withdrawals for Qualified Disability Expenses from an ABLE Account.

Opening Your ABLE Account

To open an ABLE Account, you must first complete and submit an application (the "Application"). The Application and this Plan Disclosure Booklet govern the terms of your ABLE Account. The Application requires you to provide the Plan with certain information, including your eligibility to open an ABLE Account, the Portfolio Option(s) you would like to invest contributions in, your name, address, date of birth, Social Security Number, and other information that will allow the Plan to identify you. Until you provide the information needed, the Plan will not be able to open your ABLE Account or allow you to contribute to the Plan.

You may complete and submit the Application online on the Plan's website or complete an enrollment form and mail to the program manager. The Plan reserves the right to charge a fee for paper applications.

See "Cost of Your Account" for a summary of fees and expenses charged in connection with your ABLE Account.

Choosing Portfolio Options

The Board has established multiple Portfolio Options for the Plan. To complete your Application, you must select the Portfolio Option(s) to which your contributions will be allocated. You may select any combination of the Cash Option and the Investment Options.

See "Portfolio Options" for summaries of the Cash Option and Investment Options offered under the Plan.

Federal Income Tax Benefits

Investing earnings on your contributions accumulate on a tax-deferred basis while in an ABLE Account. Qualified Withdrawals are exempt from federal income tax if they are used to pay for the Beneficiary's Qualified Disability Expenses. Qualified Disability Expenses are any expenses that (1) are incurred at a time when the Beneficiary is an Eligible Individual, (2) relate to the blindness

or disability of the Beneficiary, and (3) are for the benefit of the Beneficiary in maintaining or improving his or her health, independence, or quality of life. Such expenses include, but are not limited to, expenses related to the Beneficiary's education, housing, transportation, employment training and support, assistive technology and personal support services, health, prevention and wellness, financial management and administrative services, legal fees, expenses for oversight and monitoring, funeral and burial expenses, and other expenses that may be identified from time to time by the IRS.

Under current IRS guidance, Qualified Disability Expenses includes basic living expenses and are not limited to expenses for items for which there is a medical necessity or which provide no benefits to others in addition to the benefit to the Beneficiary. For example, expenses for common items such as smart phones could be considered Qualified Disability Expenses if they are an effective and safe communication or navigation aid for a child with autism.

The Plan Disclosure Booklet does not address the potential effects on Beneficiaries of the tax laws of any state other than Alabama. You should consult a qualified tax advisor about how federal tax laws, Alabama state tax laws, or the laws of your state of residence apply to your circumstances.

Changes in Eligibility

A Beneficiary has an obligation to promptly notify the Plan of any change in his or her status as an Eligible Individual. There may be circumstances in which a Beneficiary ceases to be an Eligible Individual but then later regains his or her status as an Eligible Individual. An example would be if a disease that causes a disability goes into remission but later reemerges. Therefore, if at any time a Beneficiary no longer meets the definition of an Eligible Individual, his or her account will remain an ABLE Account to which all of the provisions of Section 529A continue to apply. However, under the Proposed Tax Regulations, beginning on the first day of the taxable year following the taxable year in which the Beneficiary ceased to be an Eligible Individual, no additional contribution to the ABLE Account may be accepted by the Plan. If the Beneficiary subsequently becomes an Eligible Individual again, then additional contributions may be accepted subject to the Annual Contribution Limit and the Lifetime Account Limit. For example, if the Beneficiary is no longer an Eligible Individual as of September 10 of a year, beginning on January 1 of the following year, no additional contributions to the ABLE Account will be accepted. However, if on June 3 of that same year the Beneficiary regains his or her eligibility and provides the required certifications to the Plan, additional contributions will be accepted. Please note that expenses will not be Qualified Disability Expenses if they are incurred at a time when the Beneficiary is not an Eligible Individual.

Contributing to your ABLE Account

Who Can Contribute

Any individual (including your friends and family), corporation, trust, or other legal entity may make a contribution to your ABLE Account. However, any contribution to an ABLE Account may have gift or other tax consequences to the contributor. The Beneficiary is the owner of the ABLE Account.

Contributions by third parties (i.e., anyone other than the Beneficiary) will become the property of the Beneficiary.

Minimum Contributions

The minimum initial contribution amount is \$25 per ABLE Account. The minimum subsequent contribution amount is \$5 per ABLE Account.

How You Can Contribute to Your ABLE Account

Your ability to contribute to your ABLE Account is limited to the following methods: (1) by check (excluding starter and cashier's checks); (2) through an automatic contribution plan; (3) by electronic funds transfer ("EFT") from a linked bank account; or (4) By payroll deposit (if your employer provides for payroll direct deposit and agrees to submit contributions on your behalf); (5) By direct deposit of Social Security or SSI benefits; or (6) through a Rollover from another qualified ABLE or College 529 plan.

See *"Using Your Account"* below for more information about Rollovers.

- Checks should be made payable to "Alabama ABLE Savings Plan." Contributions by check must be drawn on a banking institution located in the United States in U.S. dollars. For further clarification on acceptable methods of payment, please call the Plan customer service number.
- You can contribute through an automatic contribution plan. Changes can be made to your automatic contribution plan online on the Plan website or with a paper form you may obtain by downloading from the Plan website or calling the customer service number.
- EFTs allow you to make contributions from your linked bank account over the internet on the Plan website.

- You may contribute to the Plan by payroll direct deposit if your employer provides this option. You can initiate the payroll direct deposit process from your ABLE for All account website. You will be provided with instructions that you also need to print and submit to your employer.
- You may directly deposit Social Security or SSI benefits to your ABLE for All account. You can initiate the direct deposit process from your ABLE for All account website. You will then be provided with instructions to complete the process on the Social Security Administration website.
- You may contribute to the Plan through a Rollover by completing the appropriate section of the Application and the applicable rollover account form.
- Gifts may be made by third parties via two channels: (1) Paper Forms with a check; or (2) Online via your bank account or a debit card. To make a paper contribution, simply download the gift form from the ABLE website and attach a check. To make an online gift you must be invited to make the contribution by the account owner. Fees may be assessed for online gifting.

Annual Contribution Limit

The Plan's Annual Contribution Limit in 2022 was \$16,000, and increased to \$17,000 in 2023, excluding contributions from a Beneficiary's income. In addition to the Annual Contribution Limit, a working Beneficiary would be allowed to contribute an additional amount up to the lesser of: (i) the Beneficiary's compensation for the taxable year; or (ii) an amount equal to the Federal Poverty Level for a one-person household as determined for the preceding calendar year of the tax year in which contributions are made.

Attempted Contributions over the Annual Contribution Limit

The Plan Manager will not knowingly accept attempted contributions that would cause your ABLE Account to exceed the Annual Contribution Limit ("Excess Contributions"). In the event that an Excess Contribution is inadvertently accepted by the Plan, the Plan Manager will make a good-faith effort to return the Excess Contribution, plus any earnings on the Excess Contribution less any amounts attributable to market losses suffered between the date of the Excess Contribution and the date of refund, to the contributor.

If you identify any excess contributions you must request a return of the contributions from the Plan Manager on or before the day prescribed by law (including extensions of time) for filing tax returns for the taxable year in which the contributions were made.

Excess Contributions inadvertently applied to an ABLE Account and not returned to the contributor on or before the due date (including extensions) of the Beneficiary's income tax return for the year in which the Excess Contributions were made will result in the imposition on the Beneficiary of a 6% excise tax on the amount of Excess Contributions.

Lifetime Account Limit

Additional contributions to an Alabama ABLE Account are not permitted if, taking into account the proposed contribution, the ABLE Account's balance is or would be greater than or equal to the Lifetime Account Limit, currently \$475,000. ABLE Accounts that have reached the Lifetime Account Limit may continue to accrue earnings. This limit may increase from time to time. Once the ABLE Account balance falls below the Lifetime Account Limit, contributions may resume, subject to the same limitations.

Attempted Contributions over the Lifetime Account Limit

The Plan Manager will not knowingly accept attempted contributions that would violate the Lifetime Account Limit ("Excess Aggregate Contributions"). In the event that Excess Aggregate Contributions are inadvertently accepted by the Plan, the Plan will make a good-faith effort to return the Excess Aggregate Contributions, plus any earnings on the Excess Aggregate Contributions, to the contributor.

Unit Value

The Plan will process ABLE Account transaction requests (e.g., contributions, withdrawals, and transfers) at the Unit value of the applicable Portfolio Option determined after the close of trading on the Business Day your ABLE Account transaction request is received in Good Order by the Plan Manager. "Business Day" means a day that the New York Stock Exchange is open for regular trading. "Good Order" means we have received your contribution (the money you want to invest) and you have correctly filled out all the necessary information to enroll in the Plan or to instruct the Plan to take an action on your behalf (such as to make a contribution or a withdrawal). The Plan will process an ABLE Account transaction request received in Good Order on a Business Day before the close of regular trading (usually 4:00 p.m. Eastern Standard Time) on the New York Stock Exchange ("NYSE") at the Unit value of the applicable Portfolio Option determined after the close of regular trading on the NYSE. The Plan will process an ABLE Account transaction request received in Good

Order on a Business Day after the close of regular trading on the NYSE or on a day when the NYSE is not open for trading at the Unit value of the applicable Portfolio Option determined after the close of regular trading on the NYSE on the next Business Day.

The Plan will not process ABLE Account transaction requests on holidays or other days when the NYSE is closed for any reason. The Plan also reserves the right to refrain from processing ABLE Account transaction requests during any time when trading is restricted by the Securities and Exchange Commission ("SEC") or under any emergency circumstances.

The value of a Unit in each Portfolio Option is computed by dividing (a) a Portfolio Option's assets less any liabilities allocated to that Portfolio Option by (b) the number of outstanding Units of such Portfolio Option.

Using your ABLE Account

Transfers among Portfolio Options

You may move funds from your current Portfolio Option(s) to a newly selected Portfolio Option twice per calendar year. You may also move funds from one Portfolio Option to another upon a change in Beneficiary to an Eligible Individual who is a Sibling of the Beneficiary.

Withdrawals

Only you, as the Beneficiary, or, if one has been named, your ALR, may direct withdrawals from your ABLE Account. Withdrawals may only be made to you or for your benefit, except for Rollovers out of the Plan and returns of Excess Contributions or Excess Aggregate Contributions. To request a withdrawal, go to the Plan website or call the customer service number to request a withdrawal form. For a withdrawal request received in Good Order on a Business Day before the close of regular trading (usually 4:00 p.m. Eastern Time) on the NYSE, the Unit value used to calculate the value of the withdrawal from your ABLE Account will be the Unit value of the applicable Portfolio Option determined after the close of regular trading on the NYSE. For a withdrawal request received in Good Order on a Business Day after the close of regular trading on the NYSE or on a day when the NYSE is not open for trading, the Unit value used to calculate the value of the withdrawal will be the Unit value of the applicable Portfolio Option determined after the close of regular trading on the NYSE on the next Business Day.

See "Unit Value" under "Contributing to Your Account" above for more information.

1. There are restrictions on the availability of funds for withdrawal in order to protect the account owner. Contributions received from a Beneficiary or ALR will be subject to a five (5) Business Day holding period before the funds are available for withdrawal.
2. Contributions made as a result of a gift from a third party will be subject to a five to ten (5 - 10) Business Day holding period before the funds are available for withdrawal.
3. A change in mailing address will result in a fifteen (15) calendar day holding period before physical checks can be requested and mailed to the new address of record.
4. A change in bank account will result in a ten (10) calendar day holding period before Electronic Fund Transfers can be requested and sent to the new linked bank account.

Withdrawals Using an ABLE Visa® Prepaid Card

The ABLE Visa Prepaid Card will be issued by Sunrise Bank (“Issuing Bank”) in accordance with the terms of the Cardholder Agreement established by the Issuing Bank. The ABLE Visa Prepaid Card program will be managed by True Link Financial. Beneficiaries can request a Visa Card at the ABLE Visa Prepaid Card program’s website: <http://alabama-able.truelinkfinancial.com/> managed by True Link Financial.

To sign up for an ABLE Visa Prepaid Card you must have a valid ABLE Account first. When you sign up for your Visa Card account, you will be required to agree to the Issuing Bank’s Privacy Policy and a separate Cardholder Agreement with the Issuing Bank. You will also be subject to any additional card account related fees as documented in the Issuing Bank’s schedule of fees.

You can load your ABLE Visa Prepaid Card and track your transaction activity directly from your online Visa Card account via the True Link website. Loading your ABLE Visa Prepaid Card is treated like any other withdrawal and typically takes 2-7 business days to complete. Loading your Visa Card is considered a withdrawal and does not count toward the annual limit of only two changes to investment direction.

A maximum of 95% of your available ABLE Account balance can be withdrawn from your available ABLE Account balance to be loaded onto your ABLE Visa Prepaid Card, subject to the daily and monthly load card maximums set by the Issuing Bank. You may not add funds to your ABLE Visa Prepaid Card account from any other source, including credit cards, debit cards, bank accounts, cash, or by sending personal checks, cashier’s checks, retailer load networks (e.g. Green Dot, MoneyGram, Western Union, etc.), or money orders to the Issuing Bank.

You may not use your ABLE Visa Prepaid Card for online gambling or illegal transactions. You can use the ABLE Prepaid Visa Card for Qualified Disability Expenses online or in stores all over the U.S. that accept VISA cards.

If your Visa Card Account has a zero or negative balance and has had a zero or negative balance for 4+ consecutive months, True Link may automatically close your card without advance notice.

Portfolio Withdrawals

Withdrawals can be drawn to any specific portfolio selected with a \$5 minimum withdrawal amount.

Types of Withdrawals:

1. Qualified Withdrawal
2. Non-Qualified Withdrawal
3. Rollover

Qualified Withdrawals

A Qualified Withdrawal is a withdrawal from your ABLE Account that is used to pay for any Qualified Disability Expenses of the Beneficiary. Qualified Disability Expenses are any expenses that: (1) are incurred at a time when the Beneficiary is an Eligible Individual; (2) relate to the blindness or disability of the Beneficiary; and (3) are for the benefit of the Beneficiary in maintaining or improving his or her health, independence, or quality of life. Such expenses include, but are not limited to, expenses related to the Beneficiary's education, housing, transportation, employment training and support, assistive technology and personal support services, health, prevention and wellness, financial management and administrative services, legal fees, expenses for oversight and monitoring, funeral and burial expenses, and other expenses that may be identified from time to time by the IRS.

Under current IRS guidance, Qualified Disability Expenses include basic living expenses and are not limited to expenses for items for which there is a medical necessity or which provide no benefits to others in addition to the benefit to the Beneficiary.

For federal income tax purposes, a Qualified Disability Expense paid on or before the 60th day immediately following calendar year end, may be treated as having been paid during the prior calendar year. Any such Qualified Disability Expenses that the Beneficiary elects to have treated as having been paid during the prior year will be excluded as Qualified Disability Expenses for federal income tax purposes for the year in which they were actually paid.

Non-Qualified Withdrawals

A Non-Qualified Withdrawal is any withdrawal that does not meet the requirements of being: (1) a Qualified Withdrawal; or (2) a Rollover, under certain conditions as described below under Non-Qualified Withdrawal Rollover. The earnings portion of a Non-Qualified Withdrawal is subject to federal income taxation and the Additional 10% Tax except in certain limited circumstances.

See “Tax Considerations” for more information. Information regarding the Alabama income taxation of withdrawals from an ABLE Account may also be found in “Tax Considerations.” The summary does not address the potential effects on Beneficiaries of the tax laws of any state other than Alabama. You should consult a qualified tax advisor regarding how both state and federal tax laws may apply to your particular circumstances.

Rollovers

A Rollover is a transfer of funds by any of the following methods:

- Direct Rollover – Rollover assets directly from a 529 college savings plan or another ABLE plan into an Alabama ABLE Account. In a direct rollover the movement of funds is coordinated by the 529 college savings plan or old ABLE plan manager and the Alabama ABLE Plan Manager.
- Indirect Rollover – Deposit assets that have been withdrawn from a 529 college savings account or another ABLE plan and deposited into an Alabama ABLE Account. In an indirect rollover the movement of funds is coordinated by the account owner(s).
- The sources of funds for Rollovers are described below:

ABLE to ABLE Rollover

A tax-free Rollover of funds into an ABLE Account from another qualified ABLE plan may be made as described herein if the Beneficiary of the recipient account is the same Beneficiary or a Sibling of the Beneficiary – as defined by Code Section 529A – who is an Eligible Individual. Both a Direct and an Indirect Rollover can be initiated by completing the ABLE to ABLE Rollover Form and delivering the completed Form to the Alabama ABLE Plan Manager.

In the case of an Indirect ABLE to ABLE Rollover, the ABLE Account from which amounts were rolled, or taken from, must be closed as of the 60th day after the amount was distributed from the ABLE Account in order for the account that received the Rollover to be treated as an ABLE Account. If the account that receives the transfer is not treated as an ABLE Account, the account will not be eligible for the benefits of ABLE Accounts. For example, the account will not be disregarded for determining eligibility under federal means-tested programs, such as SSI, and could result in the

imposition of federal taxes and penalties. To avoid any potential disqualification of an ABLE Account in the Plan, the Plan requires you to certify that the ABLE Account from which a Rollover is being made into the Plan has been closed before the ABLE Account in the Plan is opened.

College 529 Account to ABLE Rollover

A tax-free Rollover of funds into an ABLE Account from a qualified College 529 plan may be made as described herein if the Beneficiary of the recipient account is the same Beneficiary or a Sibling of the Beneficiary – as defined by the College 529 Plan – who is an Eligible Individual. There are separate Direct and Indirect Rollover Forms for College 529 to ABLE Rollovers. A Rollover can be initiated by delivering the appropriate completed College 529 to ABLE Rollover Form to the Alabama ABLE Plan Manager.

It is important to note that College to ABLE rollovers are treated by the Plan as contributions for the purpose of calculating the Annual Contribution Limit. Therefore, the maximum College to ABLE rollover amount was \$16,000 in 2022 (increasing to \$17,000 in 2023) LESS the Standard Contributions made to the ABLE Account for the current tax year. Excess contributions will be returned in their entirety.

Rollovers may only be made during the lifetime of the Beneficiary.

Non-Qualified Withdrawal Rollover

A transfer of funds that does not meet the conditions stated above for Rollovers will constitute a Non-Qualified Withdrawal subject to federal tax on earnings and the Additional 10% Tax. In addition, a transfer to a person who is not a Sibling of the Beneficiary may subject the Beneficiary to federal gift and generation-skipping transfer (“GST”) tax. The Plan Manager will assume that the entire amount of any contribution that is a Rollover contribution from another qualified plan is earnings in the ABLE Account receiving the contribution unless the Plan Manager receives appropriate documentation showing the actual earnings portion of the Rollover contribution.

If you are attempting to contribute to the Plan via a Rollover, the qualified plan from which you are transferring funds may restrict or prohibit such transfer or impose charges, so you should investigate this change thoroughly before requesting such a transfer.

Sibling of the Beneficiary

A Sibling of the Beneficiary is any sibling of the Beneficiary, whether by blood or adoption. A Sibling of the Beneficiary includes a brother, sister, stepbrother, stepsister, half-brother, and half-sister, as defined by Section 529A of the Code.

Low Balance Accounts

The Program reserves the right to liquidate and close your account if the account balance falls below the initial account opening amount and there has been no activity other than fees in the preceding 12 months. Redemption proceeds will be sent to you via check to the address of record of the account.

Zero Balance Accounts

If an ABLE Account has a zero balance for 12 months or more it may be closed. To reinstate a zero balance account, the Beneficiary or an Authorized Legal Representative must call the customer service center at 1-833-711-2253, Monday – Friday 8am-7pm CT. Individuals with hearing or speech disabilities may dial 711 to access Telecommunications Relay Services (TRS) for a telephone or TTY.

Social Security and Medicaid Considerations

The Social Security Administration (“SSA”) has issued guidance on how it will treat ABLE Accounts for purposes of determining eligibility under SSI. The description below is derived from publicly available sources and is only provided for informational purposes. It is not intended to be exhaustive and is subject to change at any time.

Exclusions from Income

SSA will exclude from the income of the Beneficiary any of the following:

- Contributions to an ABLE Account. This includes Rollovers from a Sibling of the Beneficiary’s ABLE Account to an SSI recipient’s ABLE Account. Note, however, that SSA will not deduct contributions from the countable income of the person who makes the contribution. The fact that a person uses his or her income to contribute to an ABLE Account does not mean that income is not countable for SSI purposes. For example, a Beneficiary can have contributions automatically deducted from his or her paycheck and deposited into his or her own ABLE Account. In this case, the income used to make the ABLE Account contribution would still be included in the Beneficiary’s gross wages.
- Any earnings an ABLE Account receives.
- Distributions from an ABLE Account.

Exclusions from Countable Resources

SSA will exclude from the Beneficiary's countable resources a distribution from an ABLE Account for Qualified Disability Expenses other than housing-related Qualified Disability Expenses. This exclusion applies for as long as:

- The Beneficiary maintains, makes contributions to, or receives distributions from the ABLE Account;
- The distribution is unspent; and
- The distribution is identifiable.

The exclusion applies even if the Beneficiary retains the distribution beyond the month in which he or she received the distribution.

Example: Eric takes a distribution of \$500 from his ABLE Account in June to pay for a health-related Qualified Disability Expense. His health-related expense is not payable until September, so Eric deposits the distribution into his checking account in June. Eric maintains his ABLE Account at all relevant times, and the distribution is both unspent and identifiable until Eric pays his health-related expense in September. The distribution is not income in June and SSA will exclude the \$500 from Eric's countable resources in July, August, and September.

Note: SSA will apply normal SSI resource counting rules and exclusions to assets or other items purchased with funds from an ABLE Account.

Example: Fred takes a distribution of \$1,500 from his ABLE Account in September to buy a wheelchair, which is a Qualified Disability Expense. The wheelchair is an excluded resource in October and beyond because it is an individual's personal property required for a medical condition.

Expenses Included as Countable Resources

SSA will count the following types of distributions from an ABLE Account as countable resources, but only if the Beneficiary retains the distribution beyond the calendar month in which he or she received the distribution:

- Distributions for expenses that are not Qualified Disability Expenses; and
- Distributions for housing-related Qualified Disability Expenses.

Note: Remember, however, that if the amounts withdrawn from an ABLE Account are spent within the same calendar month as they are received, then they will have no effect on SSI eligibility, even if they fall into the above categories.

Example A: Amy takes a distribution of \$500 from her ABLE Account in May to pay her June rent. She deposits the \$500 into her checking account in May and withdraws \$500 in cash on June 3rd and pays her landlord. This distribution is a housing-related Qualified Disability Expense and part of her checking account balance as of the first of June, which makes it a countable resource by SSA for the month of June.

Example B: Jim takes a distribution of \$800 from his ABLE Account in August to pay his August rent. He deposits the \$800 into his checking account on August 3rd, and then withdraws \$800 in cash on August 5th and pays his landlord. Although this distribution is a housing-related Qualified Disability Expense, it is not included as a countable resource for Jim because he received the distribution in August and also spent it in August.

ABLE Account Balances over \$100,000 Not Excluded

SSA will count the amount by which an ABLE Account balance exceeds \$100,000 as a countable resource of the Beneficiary.

Example: Jennifer has \$101,000 in her ABLE Account. SSA will include \$1,000 as a countable resource for Jennifer.

Suspension of SSI where Balance of ABLE Account Exceeds \$100,000 by a Certain Amount

A special rule applies when the balance of an SSI recipient's ABLE Account exceeds \$100,000 by an amount that causes the recipient to exceed the SSI resource limit – whether alone or in combination with other resources. When this happens, the recipient is put into a special SSI suspension period during which:

- SSA suspends the recipient's SSI benefits without time limit, (as long as he or she remains otherwise eligible) (i.e. the individual's eligibility for SSI does not terminate after 12 continuous months of suspension); and
- The recipient retains continued eligibility for Medical Assistance (Medicaid).

SSA will reinstate the recipient's regular SSI eligibility for any month in which the individual's ABLE Account balance no longer causes the recipient to exceed the resource limit and he or she is otherwise eligible. As of the date of this Plan Disclosure Booklet, SSA is working on additional procedures related to this special suspension status.

Example: Paul is the designated Beneficiary of an ABLE Account with a balance as of the first of the month of \$101,000. Paul's only other countable resource is a checking account with a balance of \$1,500. Paul's countable resources are \$2,500 and therefore exceed the SSI resource limit. However, since Paul's ABLE Account balance is causing him to exceed the resource limit (i.e., his countable resources other than the ABLE Account are less than

\$2,000), Paul's SSI eligibility is suspended and his cash benefits stop, but he retains eligibility for Medicaid.

Medicaid

Upon the death of the Account Owner, Code Section 529A permits a state to file a claim for the amount of the total medical assistance paid for the Account Owner under the state's Medicaid plan after the establishment of the account (or any ABLE Account from which amounts were rolled or transferred to the account). The amount of the claim is to be paid only after the payment of all outstanding payments due for the Qualified Disability Expenses of the Account Owner and is to be reduced by the amount of all premiums paid by or on behalf of the Account Owner to a Medicaid Buy-In program under that state's Medicaid plan. Procedures for filing claims may vary from state to state. Authorized Individuals, executors, and personal representatives of estates may want to consider obtaining advice of counsel on the applicability of, and any available exceptions to, Medicaid recapture under applicable state law and regulation.

Portfolio Options

Overview

The Plan offers a Cash Option and three different Investment Options for you to invest in. Each Portfolio Option caters to a distinct set of investment objectives.

The Cash Option is invested in an FDIC-insured account at the Bank. Each of the Investment Options is invested in several Mutual Funds. Summaries of the underlying Mutual Funds and the risks associated with investments in the Mutual Funds appear in Appendix I to this Plan Disclosure Booklet. Please note that an investment in an Investment Option in the Plan is not an investment in these underlying Mutual Funds, and that an investment in the Cash Option does not create a depositor relationship between the Beneficiary and the Bank.

You may allocate your contributions to one of the Portfolio Options, or you may choose to allocate your contributions among the Cash Option and/or any combination of the Investment Options. Please be aware that you can transfer your ABLE Account balances from your current Portfolio Option(s) to other Portfolio Options twice per calendar year. Amounts may also be transferred between Portfolio Options upon a change of Beneficiary to a Sibling of the Beneficiary who is an Eligible Individual.

See "Getting Started" and "Using Your Account" for information about changing Portfolio Option elections.

Choosing a Portfolio Option for your ABLE Account takes planning. You need to consider your

savings goals and your spending needs, understand your investment objectives, and select Portfolio Options suitable to your investment needs. This section helps you to understand the types of Portfolio Options offered under the Plan, and the risks involved in investing in such Portfolio Options. Beneficiaries should periodically assess, and if appropriate, adjust their investment choices with their time horizon, risk tolerance, and investment objectives in mind.

There are also inherent risks in investing in any of the financial portfolio options offered by the Alabama ABLE Savings Plan. Before investing, you should consider investment objectives, risks, charges and any expenses. Before opening an account, you should carefully read and understand the Plan Disclosure Booklet and Participation Agreement and may wish to consult your own financial advisor.

Cash Option

The Cash Option offers FDIC insurance protection for amounts contributed to the Cash Option, up to FDIC-permitted limits. The Cash Option allocates 100% of its assets to a demand deposit account established by the Trust at the Bank (the “Bank Account”). There is no limit on the number of withdrawals or the frequency of withdrawals. Interest may be earned on the account.

FDIC Insurance

Representatives of the Federal Deposit Insurance Corporation (“FDIC”) have indicated that contributions to and earnings on an FDIC-insured bank account held by a trust such as the Trust will be insured by the FDIC on a pass-through basis to each Beneficiary under existing or amended FDIC regulations, subject to applicable insurance limits and compliance with applicable record-keeping requirements. Accordingly, contributions to and earnings on the Cash Option are insured by the FDIC on a pass-through basis to each Beneficiary in the same manner as other deposits held by the Beneficiary at the Bank in the same ownership right and capacity. (For this purpose, accounts established by a custodian for a minor under UTMA or UGMA are aggregated for insurance purposes with all other accounts with the Bank held by the minor.) FDIC insurance generally protects up to \$250,000 of your deposits at the same bank in the same ownership right and capacity, so the portion of your ABLE Account invested in the Cash Option, taken together with other deposits you hold in a single ownership basis at the Bank, will be insured up to \$250,000.

For more information on FDIC insurance, visit <http://fdic.gov>. (See also “Investment Risks” below.)

Interest Rates

Interest on the FDIC-Insured Cash Option will be credited by the Bank on the last business day of each month based on the average daily balance on deposit in the Cash Option during such month.

The interest rate on the Cash Option will be a rate equal to the upper end of the Federal Funds target rate range established by the Federal

Reserve's Federal Open Market Committee ("FOMC"), less a 15 basis point Bank fee and less a 30 basis point State Administration Fee. The FOMC normally meets eight times a year and may also hold additional meetings and implement target rate range changes outside of its normal schedule. The State Administration Fee is subject to reduction if its application would cause a negative return on the Cash Option.

If the interest rate on the Bank Account for any period is less than or equal to the State Administrative Fee for such period, the net interest accrual on Units in the Cash Option for such period will be zero. If the interest rate on the Bank Account for any period is less than the State Administrative Fee for such period, the Board will waive the portion of the State Administrative Fee that exceeds such interest rate so that the State Administrative Fee shall not cause a negative return on amounts contributed to the Cash Option.

Units in the Cash Option will have a daily net asset value that includes interest accruals on the Bank Account and is net of the applicable State Administrative Fee. If the interest rate on the Bank Account for any period is less than or equal to the State Administrative Fee for such period, the net interest accrual on Units in the Cash Option for such period will be zero. If the interest rate on the Bank Account for any period is less than the State Administrative Fee for such period, the Board will waive the portion of the State Administrative Fee that exceeds such interest rate so that the State Administrative Fee shall not cause a negative return on amounts contributed to the Cash Option.

Notice Regarding Withdrawals

All withdrawals will be processed by the Plan Manager on behalf of the Trust. Beneficiaries will not be able to withdraw Cash Option funds directly from the Bank.

Investment Risks

With respect to any amount allocated to the Cash Option that is not insured by the FDIC, the Bank will be the sole party responsible for the repayment of the principal amount of such contributions and earnings thereon, even if the Bank goes into receivership or otherwise experiences insolvency. In the event the Bank exercises its right to close the Bank Account, the Plan may be required to transfer amounts invested in the Cash Option to another investment that may not be eligible for FDIC deposit insurance.

Accordingly, there is no assurance that any FDIC deposit insurance applicable to your investments in the Cash Option will remain in effect for the duration of your participation in the Plan.

The money you contribute to the Cash Option, taken together with other deposits you have at the Bank, is insured up to FDIC limits and will not be subject to investment risk or loss to principal except as set forth herein. If the Bank is unable to pay all or part of any such amounts, then the FDIC may be obligated to pay the balance of that amount up to the limit previously described.

There is a risk that the Bank Account's interest rate, in the future, could decrease. There is no minimum guaranteed interest rate (floor) for the Bank Account. The fees charged by the Plan, taking into account the Account Maintenance Fee, may exceed the interest paid by the Bank.

Investment Options

The Plan offers three different Investment Options designed for different investment objectives and risk tolerances.

The ABLE Conservative Investment Option

The ABLE Conservative Investment Option seeks to provide current income and some growth by investing in a portfolio of mutual funds intended to produce an overall investment exposure of approximately 30% stocks and 70% bonds. Overall, there is a somewhat reduced level of risk and a more limited appreciation potential, designed for investors with a shorter investment period.

See Appendix I for a more detailed summary of the Mutual Funds in which assets are invested under this Investment Option.

The ABLE Moderate Investment Option

The ABLE Moderate Investment Option seeks to provide a combination of growth and current income by investing in a portfolio of mutual funds intended to produce an overall investment exposure of approximately 60% stocks and 40% bonds. Overall, there is a medium level of risk for a pursuit of investment return, designed for investors with a medium or uncertain time horizon.

See Appendix I for a more detailed summary of the Mutual Funds in which assets are invested under this Investment Option.

The ABLE Aggressive Investment Option

The ABLE Aggressive Investment Option seeks to provide the potential for asset growth by investing in a portfolio of mutual funds intended to produce an overall investment exposure of approximately 80% stocks and 20% bonds. Overall, there is a high level of risk and the potential for higher return, designed for investors with a longer time horizon (10 years or more).

See Appendix I for a more detailed summary of the Mutual Funds in which assets are invested under this Investment Option.

Investment Option Investment Risks

Each of the Investment Options is subject to certain risks that may affect performance. An account's value may decline when the Investment Option declines in value. As with any investment, there can be no assurance that the value of the account will grow at any particular rate. The value of the securities in the Investment Options will change due to market fluctuations and a number of other factors. None of the State of Alabama or its officials/employees, the Alabama State Treasurer, Vestwell or its authorized agents or affiliates, or any other federal or state entity or person guarantees any minimum rate of return, any return on the account, or that you will not lose some or all of the principal amount invested. General investment risks are set forth in Appendix I.

Other Considerations

The Board may add or remove Portfolio Options or change the investment allocations of, or the investments held by, any Investment Option at any time. The Board may also change how and with which financial institution the allocations to the Cash Option are deposited.

These investment approaches are not recommendations and do not take into consideration your personal goals or preferences. After evaluating information you consider important in making an investment choice, the ultimate investment decision is up to you. You should consult with your tax or financial advisor for advice regarding your individual situation.

Performance

Current performance information is available on the Plan's website. Performance information is net of Annual Asset-Based Fees and does not reflect the impact of any potential federal or state taxes. The interest Rate on the underlying Bank Account in the Cash Option may be obtained by visiting the Plan's website and the performance of the underlying Mutual Funds in an Investment Option may be obtained by visiting the applicable Mutual Fund's website.

Past Performance No Guarantee for Future Results

Past performance information for Portfolio Options (when available) and the underlying Bank Account or Mutual Funds are not indicative of the future performance of any particular Portfolio Option.

Portfolio Option performance information represents past performance and is no guarantee of future results.

Investment Results of Your Portfolio Option Will Vary

The investment results of any Portfolio Option for any period cannot be expected to be similar to its investment performance for any prior period. In addition, in view of the anticipated periodic determinations of investment allocations and selection of the underlying Mutual Funds for each Investment Option, the future investment results of any Investment Option cannot be expected, for any period, to be similar to the past performance of any other Investment Options or underlying Mutual Funds. Total returns and the principal value of investments in your ABLE Account will fluctuate based on the interest rate on the underlying Bank Account in which the Cash Option is invested and/or the investment performance of the underlying Mutual Funds in which the Investment Options have been invested, so your investment may be worth more or less than its original value when you withdraw your money. Performance may be substantially affected over time by changes in the allocations among Mutual Funds and in the underlying Mutual Funds.

Cost of your ABLE Account

Fees and Expenses

Except for the fees listed in this Section, there are currently no other fees, charges, or penalties imposed by or payable to the Plan in connection with opening or maintaining your ABLE Account. The Board reserves the right to change the current fees, or to impose new or additional fees, expenses, charges, or penalties at any time in the future.

Account Maintenance Fee

Your ABLE Account will be charged an annual Account Maintenance Fee of \$35. The Account Maintenance Fee is designed to help offset the costs of administration of the Plan.

Annual Asset-Based Fees

Portfolio Option	Estimated Underlying Mutual Fund Expenses*	Program Administrative Fees	Total Annual Asset-Based Fees
Cash Option	0.00%	0.30%	0.30%**
ABLE Conservative	0.0391%	0.30%	0.3391%
ABLE Moderate	0.0397%	0.30%	0.3397%
ABLE Aggressive	0.0401%	0.30%	0.3401%

* The figures in this column are derived from publicly available information for the underlying Mutual Funds as of January 1, 2023. Each Investment Option indirectly bears the underlying Mutual Funds' expenses because when fees are deducted from an underlying Mutual Fund's assets, the value of the underlying Mutual Fund's shares is reduced. Actual underlying investment expenses may vary. You should refer to the Investment Cost Example for the total assumed investment cost over 1-, 3-, 5-, and 10-year periods.

** To the extent the interest rate on the Bank Account in which assets of the Cash Option are deposited is less during a particular period than the State Administrative Fee, the Board will waive the portion of the State Administrative Fee that exceeds such interest rate for the applicable period, and the Total Annual Asset-Based Fees for the Cash Option will be reduced accordingly for the applicable period.

Rollover

The Plan will charge a \$50 fee for Rollovers out of the Plan.

E-Delivery Fee Waiver

Beneficiaries who sign up for electronic delivery of all Plan documents will not incur an annual print/mail fee. The Plan Manager will charge \$10 as an annual print/mail fee for those accounts

that receive paper documents. The print/mail fee will be withdrawn from ABLE Accounts on a quarterly basis beginning with the quarter the ABLE Account is established. You can opt out of this print/mail fee by signing up for electronic delivery of all Plan documents.

If a Beneficiary switches from paper to electronic delivery after the ABLE Account is established and maintains that election, no annual print/mail fee will be charged in the following year. Signing up for electronic delivery is as easy as going to the Plan website at <http://alabamaable.gov>, logging into your ABLE Account, and selecting electronic delivery. In addition to being a green alternative, e-delivery documents are in PDF format and may generally be word searched for convenient reference.

Fees for Additional Services

The Plan Manager may debit your ABLE Account for costs incurred in connection with failed contributions (e.g., returned checks, rejected automatic contribution plan payments, and rejected electronic funds transfers), returned Excess Contributions or Excess Aggregate Contributions, or for additional services you request (e.g., overnight delivery, outgoing wires, reissue of disbursement checks, requests for historical statements, and Rollovers). The current fees for additional services are listed below.

Transaction	Fee
Paper Statement Delivery Fee	\$10 per year <i>(as described above)</i>
Paper check disbursement	\$2.50 per disbursement
Overnight delivery	\$15
Outgoing wires	\$15
Re-issue of disbursement checks	\$15
ACH Fail/Returned Checks	\$25
Rollovers (Transfers out of the Program)	\$50

Investment Cost Example

The example in the following table is intended to help you compare the cost of investing in the different Portfolio Options over various periods of time. This example assumes that:

- You invest \$10,000 in your ABLE Account for the time periods shown below on January 1st.
- You elected to have 100% of your account balance invested in a single portfolio option.
- Your investment has a 5% quarterly compounded return each year. Your actual return may be higher or lower.
- No withdrawals are reflected.
- Total annual asset-based fees remain the same as shown in the Fee Table above.
- A \$35 annual Account Maintenance Fee will be withdrawn from your ABLE Account pro-rata at the end of each calendar quarter.
- The example does not consider the impact of any Application fee, Rollover fee, print/mail fee, or fees for additional services.
- The example does not consider the impact of any potential state or federal taxes on the withdrawal.

Your actual costs may be higher or lower. Based on the above assumptions your costs can be found in the following chart.

Approximate Cost of \$10,000 Investment

Portfolio Option	1 Year	3 Years	5 Years	10 Years
Cash Option	\$65.87	\$201.79	\$343.71	\$728.81
ABLE Conservative Investment Option	\$69.89	\$214.34	\$365.52	\$777.30
ABLE Moderate Investment Option	\$69.95	\$214.54	\$365.85	\$778.04
ABLE Aggressive Investment Option	\$70.00	\$214.66	\$366.07	\$778.54

Risk of Investing in the Plan

No Insurance or Guarantee

Neither investments in the Plan nor earnings, if any, from investments in the Plan are insured or guaranteed by the State of Alabama, the Board, , any other state agency or instrumentality, the Plan, the FDIC (except to the extent described in this Plan Disclosure Booklet in the case of the Cash Option), any federal government agency, the Plan Manager, the Investment Advisor, the Custodian, or their respective contractors or affiliates.

You Could Lose Money

The value of your ABLE Account may decrease. You could lose money, including the principal you invest. The Cash Option offers FDIC insurance up to \$250,000 subject to certain restrictions.

See “Investment Risks” below.

Potential Impact on Supplemental Social Security Income

Balances over \$100,000 and certain distributions could affect the Beneficiary’s eligibility for SSI.

See “Social Security and Medicaid Considerations” for more information.

Potential Impact on Medicaid Eligibility

The Centers for Medicare & Medical Services (CMS) have provided guidance on how ABLE funds will be treated for purposes of determining Medicaid eligibility. CMS guidance can be found here:

<http://www.medicaid.gov/sites/default/files/federal-policy-guidance/downloads/smd17002.pdf>.

Please consult with your state’s Medicaid office for questions.

Potential Impact on State Benefits

Balances in an ABLE Account, along with distributions from an ABLE Account, could affect the Beneficiary’s eligibility for certain state benefits programs. Assets in or income from an account are not included in determining eligibility for the following Alabama programs: (1) aid to dependent children; (2) Supplemental Nutrition Assistance Program; or (3) Alabama childcare subsidy program.

Please consult your state benefits agency or advisor for more information.

Changes in Your Eligibility Status

Expenses incurred at a time when you are not an Eligible Individual will not be considered Qualified Disability Expenses. The earnings portion of Non-Qualified Withdrawals will be includable as

ordinary income and subject to the Additional 10% Tax penalty when you file your tax returns. An example of a Non-Qualified Withdrawal would be a withdrawal used for anything that is not a Qualified Disability Expense.

Investment Risks

With each of the Investment Options, there is the risk that the selected Mutual Funds will not produce the desired results. It is possible to lose money on ABLE Account funds invested under an Investment Option. However, the Cash Option is principal-protected (up to FDIC limits).

Summaries of risks of the underlying Mutual Funds for the Investment Options are set forth in Appendix I.

Changes in Law

The Plan is established pursuant to the Alabama Act and Section 529A of the Code. Changes to the Alabama Act or state and federal laws may affect the continued operation of the Plan as contemplated in this Plan Disclosure Booklet. Congress could also amend the Code or other federal laws in a manner that would materially change or eliminate the federal tax treatment described in this Plan Disclosure Booklet. Your state of residence could also make changes that could materially affect the state tax treatment of the Plan. The State of Alabama could make changes to the Alabama Act that could terminate or otherwise adversely affect the Plan. Changes in the law governing the tax consequences described in this Plan Disclosure Booklet might necessitate material changes to the Plan or termination of the Plan.

The Proposed Tax Regulations that have been issued under Section 529A of the Code provide guidance, but only for the establishment and operation of certain aspects of the Plan. Final regulations or other administrative guidance or court decisions might be issued that could adversely impact the federal tax consequences of contributions to, investments in, or withdrawals from, ABLE Accounts.

Modification or Termination of Portfolio Options

The Board may, at any time, modify the Plan to provide for additional or different Portfolio Options, or make other changes to the Plan, including the termination, consolidation or change in the investment policy applicable to one or more Portfolio Options or the termination of the Plan. Account Owners will be notified 30 days in advance of any modifications or terminations of the portfolio options.

No Re-contributions of Withdrawals

Withdrawals, once made, cannot be undone by recontributing the withdrawn amount into your ABLE Account, even if you directed the withdrawal by mistake. If you attempt to recontribute money that you previously withdrew, the re-contribution will be treated as a new and separate contribution. The withdrawal will also be treated as a Non-Qualified Withdrawal, which would subject you to tax consequences and which may have adverse effects on your eligibility for means-tested benefits.

Example: On January 1, you contribute \$100 to your ABLE Account. On January 5, you withdraw the \$100. On January 10, you realize that you withdrew the \$100 by mistake. You cannot undo the withdrawal by recontributing the withdrawn amount. If you attempt to put the \$100 back into your ABLE Account, it will be treated as a second contribution of \$100, and your contribution total for the year will be \$200. The \$100 withdrawal will also be treated as a Non-Qualified Withdrawal.

Risks Related to Illiquidity

Investment in the Plan involves the risk of limited liquidity because the circumstances under which funds may be withdrawn from your ABLE Account without incurring adverse tax consequences are limited to withdrawals for Qualified Disability Expenses. Additionally, in certain circumstances, your ability to withdraw funds may be restricted for up to ten (10) business days.

See “Withdrawals” under “Tax Considerations,” for further information about these restrictions.

Limitations on Reallocating Monies among Investment Options

You may only transfer funds from your current Portfolio Option(s) to other Portfolio Options twice per calendar year. Additionally, you may also transfer funds among Portfolio Option(s) upon a change in the Beneficiary to an Eligible Individual who is a Sibling of the Beneficiary.

Change of the Plan Manager or Investment Advisor, Terms and Conditions of the Plan, Portfolio Options, and Mutual Funds

The Board may change the Plan Manager and/or Investment Advisor in the future or add plan managers and/or investment advisors. If this happens (or even if it does not), there is no assurance that you would not experience a material change to certain terms and conditions of your Participation Agreement, including the fees charged under the Plan. If Vestwell ceases to be the Plan Manager, you may have to open a new ABLE Account in the Plan with the successor plan manager in order to make future contributions. The Plan may change the Portfolio Options available for reasons including, but not limited to, Callan, LLC ceasing to be the Investment Advisor, which could result in a change in the Mutual Funds used in the Investment Options as well.

Medicaid Recapture

Upon the death of the Account Owner, Code Section 529A permits a state to file a claim for the amount of the total medical assistance paid for the Account Owner under the state's Medicaid plan after the establishment of the account (or any ABLER Account from which amounts were rolled or transferred to the account). The amount of the claim is to be paid only after the payment of all outstanding payments due for the Qualified Disability Expenses of the Account Owner and is to be reduced by the amount of all premiums paid by or on behalf of the Account Owner to a Medicaid Buy-In program under that state's Medicaid plan. Procedures for filing claims may vary from state to state. Authorized Individuals, executors, and personal representatives of estates may want to consider obtaining advice of counsel on the applicability of, and any available exceptions to, Medicaid recapture under applicable state law and regulation.

Suitability; Investment Alternatives

The Board, the Plan Manager, the Investment Advisor, and the Custodian make no representations regarding the appropriateness of any of the Portfolio Options as an investment for any particular individual investor. Other types of investments may be more appropriate depending on an individual's residence, financial status, tax situation, risk tolerance, or age. The investments, fees, expenses, eligibility requirements, tax and other consequences, and features of these alternatives may differ from those of the Plan. Other types of investments, standing alone or used in combination with the Plan, may be a better alternative for certain Beneficiaries. Before investing in the Plan, you may wish to consult a tax advisor, investment advisor, or special needs planner.

Investment in the Plan is not a Direct Investment in the Bank Account or Mutual Funds

Although contributions to your ABLER Account will be invested in the Cash Option, which is invested in the Bank Account, and/or in Investment Options that invest in Mutual Funds, none of the Plan's Portfolio Options is a bank account or a mutual fund. Units in the Portfolio Options are not registered with the SEC or any state, nor are the Plan or any of the Plan's Portfolio Options registered as investment companies with the SEC or any state.

Tax Considerations

The following discussion summarizes certain aspects of federal and state income, gift, estate, and generation skipping tax ("GST") tax consequences relating to the Plan and contributions to, earnings of, and withdrawals from ABLE Accounts. This summary is not exhaustive and is not intended as individual tax advice. In addition, there can be no assurance that the IRS will agree with the tax treatment described herein or that, if challenged, such tax treatment would be upheld in court. The applicable tax rules are complex, and certain of the rules are at present uncertain, and their application to any particular person may vary according to facts and circumstances specific to that person. The Code and regulations thereunder, and judicial and administrative interpretations thereof, are subject to change, retroactively and/or prospectively.

This summary is based on the relevant provisions of the Code, the Proposed Tax Regulations, and Alabama tax law and regulations. It is possible that Congress, the U.S. Treasury Department, the IRS, the State of Alabama, and other taxing authorities or the courts may take actions that will adversely affect the tax law consequences described and that such adverse effects may be retroactive. No final tax regulations or rulings concerning the Plan have been issued by the IRS and, when issued, such regulations or rulings may alter the tax consequences summarized herein or necessitate changes in the Plan to achieve the tax benefits described. This summary does not address the potential effects on Beneficiaries of the tax laws of any state other than Alabama. You should consult a qualified tax advisor about how the laws apply to your circumstances. Federal and state laws or regulations are subject to change and could affect the tax treatment of your ABLE Account.

Qualified ABLE Program

The Plan is designed to be a qualified ABLE program under Section 529A.

Eligible Individual

In order to open an ABLE Account and to receive the tax benefits afforded a Beneficiary of an ABLE Account, the Beneficiary must be an Eligible Individual.

See "Eligibility to Open an ABLE Account" under "Getting Started" for more information.

One Account Rule

The Proposed Tax Regulations provide that, except for a limited period with respect to Rollovers and Plan-to-Plan Transfers, no Beneficiary may have more than one ABLE Account in existence at the same time. If more than one ABLE Account is opened by a Beneficiary, the later-opened account(s) will not be treated as an ABLE Account under Section 529A of the Code and will not be eligible for the benefits applicable to ABLE Accounts.

For example, monies contributed to a second or subsequent ABLE Account will not be disregarded in determining eligibility under federal means-tested programs, such as SSI, and could result in the imposition of federal taxes and penalties. The Proposed Tax Regulations also provide, however, that if the entire balance of a second or other subsequent ABLE Account is returned, in accordance with the rules that apply to returns of Excess Contributions and Excess Aggregate Contributions, to the contributor(s) on or before the due date (including extensions) for filing the Beneficiary's income tax return for the year in which the account was opened and contributions to the second or subsequent account were made, such contributions will not be treated as a gift or distribution to the Beneficiary for purposes of Section 529A of the Code. If the Excess Contributions or Aggregate Excess Contributions are returned within the time periods specified above, any net income distributed is includible in the gross income of the contributor(s) in the taxable year in which the Excess Contribution or Excess Aggregate Contribution was made.

Federal Tax Information

Contributions to the Plan are not deductible for federal income tax purposes. There are two primary federal income tax advantages to investing in the Plan:

1. Investment earnings on the money invested in an ABLE Account grow tax-deferred. This means that your earnings are not subject to federal income tax while they remain in your ABLE Account.
2. Any investment earnings distributed from an ABLE Account as part of a Qualified Withdrawal are free from federal income tax.

Withdrawals

The tax treatment of a withdrawal from an ABLE Account will vary depending on whether the withdrawal is a Qualified Withdrawal, Non-Qualified Withdrawal, or a Rollover.

Qualified Withdrawals

If a Qualified Withdrawal is made from an ABLE Account, no portion of the distribution is includable in the gross income of the Beneficiary for purposes of federal and Alabama state income taxes. A Qualified Withdrawal is a withdrawal that is solely used to pay the Qualified Disability Expenses of the Beneficiary. For such purpose, amounts distributed from an ABLE Account to pay any part of a claim filed against the Beneficiary or the ABLE Account by a state under a state Medicaid plan are considered Qualified Disability Expenses.

Non-Qualified Withdrawals

The portion of a Non-Qualified Withdrawal attributable to investment earnings on the ABLE Account will be ordinary income to the Beneficiary for purposes of federal and Alabama state income taxes for the year in which the withdrawal is made. No part of the earnings portion will be treated as capital gain.

Under current law, the federal tax rates on ordinary income are generally greater than the tax rates on capital gain. The contribution portion of a withdrawal is not includable in federal gross income.

Determinations as to the amount of Non-Qualified Withdrawals are made on a tax year basis, not on a withdrawal by withdrawal basis. If the total amount withdrawn from an ABLE Account during the Beneficiary's tax year does not exceed the Beneficiary's Qualified Disability Expenses for that year, no amount withdrawn from the ABLE Account is includible in the Beneficiary's federal taxable income for that year. If, on the other hand, the total amount withdrawn from an ABLE Account during the Beneficiary's tax year exceeds the Beneficiary's Qualified Disability Expenses for that year, the earnings portion of such withdrawals in excess of the Beneficiary's Qualified Disability Expenses for that year must be included in the Beneficiary's gross income for the applicable tax year federal income tax purposes.

Additionally, to the extent that a distribution is a Non-Qualified Withdrawal, the federal income tax liability of the recipient will be subject to an Additional 10% Tax on the earnings portion of the withdrawal, subject to certain exceptions set forth below.

Exceptions to Penalty Tax

The Additional 10% Tax does not apply to Non-Qualified Withdrawals that are:

- Paid to the estate of a Beneficiary on or after the Beneficiary's death;
- Paid to an heir or legatee of the Beneficiary;
- Paid on behalf of the Beneficiary on or after the Beneficiary's death;
- Paid as any part of a claim filed against the Beneficiary or the ABLE Account by a state under a state Medicaid Program;
- Returns of Excess Contributions;

- Returns of Excess Aggregate Contributions; or
- Returns of contributions to additional purported ABLE Accounts made by the due date (including extensions) of the Beneficiary's tax return for the year in which the relevant contributions were made.

You should consult a tax adviser regarding the application of any of the above exceptions.

Rollovers and Program-to-Program Transfers

No portion of a Rollover or a Plan-to-Plan Transfer is includable in the gross income of the Beneficiary for purposes of federal and Alabama state income taxes or is subject to the Additional 10% Tax.

Change of Beneficiary

A change in the Beneficiary of an ABLE Account is not treated as a distribution and is not subject to federal gift or Goods and Services Tax (GST) if the new Beneficiary is an Eligible Individual and a Sibling of the current Beneficiary. However, if the new Beneficiary is not a Sibling of the current Beneficiary, the change is treated as a Non-Qualified Withdrawal by the current Beneficiary and may have federal gift tax or GST tax consequences.

Successor Beneficiary

Based on the final IRS regulations, a successor designated beneficiary may be listed on the ABLE Account. This individual must be a sibling, stepsibling, or half-sibling of the current owner and must also qualify for an ABLE account. Adding a successor designated beneficiary can be done online under account management, or by submitting the Add/Edit/Remove Successor Owner Form. The designation must be made before the designated beneficiary's death. If no successor designated beneficiary is named, the assets in the ABLE account are payable to the estate of the deceased designated beneficiary.

Earnings

If there are earnings in an ABLE Account, each distribution from the ABLE Account consists of two parts. One part is a return of the contributions to the ABLE Account. The other part is a distribution of earnings in the ABLE Account. For any year in which there is a withdrawal from an ABLE Account, the Plan Manager will provide an IRS Form 1099-QA. This form will set forth the total amount of the withdrawal and identify the earnings portion and the contribution portion of any withdrawal.

Gift Tax and GST Tax

For federal gift tax and GST purposes, contributions to an ABLE Account by the Beneficiary are not considered to be completed gifts because an individual cannot make a transfer of property to himself or herself, and a transfer of property is a fundamental requirement for a completed gift. However, contributions to an ABLE Account by persons other than the Beneficiary are considered a completed gift from the contributor to the Beneficiary and are eligible for the annual gift tax exclusion.

For calendar year 2022, the annual gift tax exclusion was \$16,000 per contributor (increased to \$17,000 in 2022). This means that in each calendar year a contributor may contribute up to \$17,000 in 2023 to a Beneficiary's ABLE Account without the contribution being considered a taxable gift, if the donor makes no other gifts to the Beneficiary in the same year. This amount may increase from time to time. You will be notified of any change. As a reminder, the Annual Contribution Limit for an ABLE Account, excluding contributions permitted pursuant to ABLE to work, is tied to the federal gift tax exclusion. For gifts of community property, or for married couples who elect to split gifts of separate property, the spouses' combined lifetime exemption for transfers made after December 31, 2017, and before January 1, 2026, is \$24,120,000 in 2022 and \$25,840,000 in 2023.

Estate Tax

The Proposed Tax Regulations provide that, upon the death of the Beneficiary, all amounts remaining in the ABLE Account are includible in the Beneficiary's gross estate for purposes of the federal Estate Tax.

Medicaid Recapture

Under Section 529A of the Code, following the death of the Beneficiary, any state may file a claim against the ABLE Account for the amount of the total medical assistance paid for the Beneficiary under the state's Medicaid plan after the establishment of the ABLE Account (or any ABLE Account from which amounts were rolled or transferred to the current ABLE Account). The amount paid in satisfaction of such a claim is not a taxable distribution from the ABLE Account.

Alabama State Tax Treatment

1. Investment earnings on the money invested in an ABLE Account grow tax deferred. This means that your earnings are not subject to Alabama state income tax while they remain in your ABLE Account.
2. Any investment earnings distributed from an ABLE Account as part of a Qualified Withdrawal are free from Alabama state income tax.

3. Qualified Withdrawals, Rollovers, and Plan-to-Plan Transfers are not includible in the Beneficiary's income for purposes of Alabama state income tax. The earnings portions of Non-Qualified Withdrawals are includible in the Beneficiary's income for purposes of Alabama state income tax.

Income Tax Considerations for Residents and Taxpayers of Other States

Check with any state in which you pay income taxes to determine applicable tax considerations.

Lack of Certainty

As of the date of this Plan Disclosure Booklet, Proposed Tax Regulations have been issued under Section 529A. Taxpayers may rely on these Proposed Tax Regulations at least until final regulations are issued. The Proposed Tax Regulations do not, however, provide guidance on various aspects of the Plan. It is uncertain when final regulations will be issued. Therefore, there can be no assurance that the federal tax consequences described herein for Beneficiaries are applicable. Section 529A of the Code or other federal law could be amended in a manner that would materially change or eliminate the federal tax treatment described above. However, the U.S. Treasury Department and the IRS have stated in guidance issued in connection with the Proposed Tax Regulations that states that enact legislation creating an ABLE plan in accordance with Section 529A, and those individuals establishing ABLE Accounts in accordance with such legislation, will not fail to receive the benefits of Section 529A merely because the legislation or the account documents do not fully comport with the final regulations when they are issued. In addition, the U.S. Treasury Department and the IRS have stated their intention to provide transition relief to enable those state plans and accounts to be brought into compliance with the requirements in the final regulations, including providing sufficient time after issuance of the final regulations in order for changes to be implemented. The Board intends to modify the Plan within the constraints of applicable law as necessary for the Plan to meet the requirements of Section 529A as the same may be revised.

Oversight of the Plan

The Plan was established pursuant to the Alabama ABLE Act.

Pursuant to the powers established by the Alabama Act, the Board has engaged Vestwell serve as the Plan Manager under the Management Agreement.

See “Service Providers to the Plan” below, for additional information about the Plan Manager and the Management Agreement.

Service Providers to the Plan

Plan Manager

The Plan Manager is Vestwell, an indirect, wholly owned subsidiary of Vestwell Holdings, Inc. Vestwell provides administrative and record-keeping services to the Plan under the direction of the Board. Vestwell and the Board have entered into a contract (the “Management Agreement”) under which Vestwell and its subcontractors, including its affiliated companies, The Bank of New York Mellon and BNY Investment Management Services LLC., provide services to the Plan.

Investment Advisor

The Plan’s Investment Advisor is Callan, LLC. Callan, LLC is a registered investment adviser under the Investment Advisers Act. The Investment Advisor will provide investment management advisory and related services to the Board for the Plan, which shall include recommending the underlying investments for each of the Plan’s Portfolio Options and monitoring of the Portfolio Options in accordance with an Investment Policy Statement approved by the Board.

Custodian

The Plan Manager has subcontracted with The Bank of New York Mellon to provide custodial services for the Plan. The Custodian is responsible for physical custody and safekeeping of investment assets.

Custodian responsibilities include, but are not limited to, physical custody and safekeeping of investment assets, securities settlement, income and principal collection and corporate action reporting and filing, and providing information related to these services. Additionally, the Custodian will calculate the net asset value for each Portfolio Option daily.

The Bank

The Bank of New York Mellon holds the amounts contributed to the Cash Option in an omnibus cash account at the Bank.

Reporting

ABLE Account Statements

You will receive quarterly and annual statements indicating:

- Contributions to each Portfolio Option, if any, made to your ABLE Account during the period and aggregate contributions, if any, year-to-date.
- Withdrawals from each Portfolio Option in your ABLE Account made during the period.
- The total value of your ABLE Account at the end of the period.

Tax Reports

The Plan will report contributions, withdrawals, the basis of the Beneficiary's eligibility, earnings in the ABLE Account, and other matters to the IRS, a state, and other persons, if any, to the extent required by federal or state law or regulation. By January 31 of the following year, the Beneficiary will be sent a copy of the report or a corresponding statement filed with the IRS with respect to the prior tax year.

Reports to Social Security

Under Section 529A of the Code, the Plan is required to provide the SSA with reporting on ABLE Accounts. Based on guidance from SSA, it is anticipated that the Plan will be required to provide monthly electronic reports to SSA, including without limitation the following information for each ABLE Account: the name of the Beneficiary; Social Security number of the Beneficiary; date of birth of the Beneficiary; name of the person who has signature authority (if different from the Beneficiary); unique account number assigned to the ABLE Account; ABLE Account opening date; ABLE Account closing date; balance as of the first moment of the month (that is, the balance as of 12:00 a.m. local time on the first of the month); date of each distribution in the reporting period; and amount of each distribution in the reporting period.

Financial Statements

An annual audit report for the Plan will be prepared by independent certified public accountants in accordance with generally accepted accounting principles. A copy of the audit report may be requested from the Plan.

Other Important Legal Information

No Pledging of Account Assets

The Beneficiary may not use any part of the ABLE Account or other interest in the Plan as security for a loan.

Beneficiary as Account Owner

The Beneficiary is the owner of the ABLE Account. An Authorized Legal Representative may neither have nor acquire any beneficial interest in the Beneficiary's ABLE Account and must administer the ABLE Account for the benefit of the Beneficiary. Whenever an action is required to be taken by a Beneficiary in connection with an ABLE Account, it must be taken by the Beneficiary's Authorized Legal Representative acting in that capacity.

No Sale or Exchange

No interest in an ABLE Account may be sold or exchanged.

Bankruptcy and Related Matters

Federal law expressly excludes certain funds from an individual debtor's bankruptcy estate (which funds, therefore, will not be available for distribution to such individual's creditors), if the funds are contributed by such individual to an ABLE Account. The bankruptcy protection for ABLE Accounts is limited, however.

The funds contributed will be protected if the Beneficiary is the individual debtor's child, stepchild, grandchild, or step grandchild for the taxable year in which the funds were placed in the ABLE Account and only to the extent that such funds:

1. are not pledged or promised to any entity in connection with any extension of credit; and
2. are not Excess Contributions, subject to the following limits:
 - a) contributions made by the debtor to an ABLE Account more than 720 days before a federal bankruptcy filing are completely protected;
 - b) contributions made by the debtor to an ABLE Account during the period beginning 365 days through 720 days before a federal bankruptcy filing are protected up to \$6,225; and

- c) contributions made by the debtor to an ABLE Account less than 365 days before a federal bankruptcy filing are not protected against creditor claims in federal bankruptcy proceedings.

State laws may offer different creditor protections. You should consult your legal advisor regarding the effect of any bankruptcy filing on your ABLE Account. This information is not meant to be individual advice, and Beneficiaries should consult with their own advisors concerning their individual circumstances.

Unclaimed Funds

Many states (including Alabama) have unclaimed property laws or similar laws under which if certain statutory requirements are met, funds in an account are considered abandoned or unclaimed. Your state may request that the Plan transfer the funds in your ABLE Account pursuant to such laws. The Plan will only transfer funds to your state as required by applicable law. To help ensure that your funds will not be considered abandoned, please always keep your current email address on file with the Plan and respond to inquiries received by the Plan Manager.

Plan Privacy Policy

Please read this notice carefully. It gives you important information about how the Plan handles nonpublic personal information it may receive about you in connection with the Plan.

Information the Plan Collects

Nonpublic personal information about you (which may include your Social Security Number or taxpayer identification number) may be obtained in any of the following ways:

- You provide it on the Plan application;
- You provide it on other Plan forms;
- You provide it on the secure portion of the Plan's website; or
- You provide it to complete your requested transactions.

How Your Information is Used

The Plan does not disclose your personal information to anyone for marketing purposes. The Plan discloses your personal information only to those Service Providers who need the information to respond to your inquiries or to service and maintain your ABLE Account. In addition, the Plan or its Service Providers may be required to disclose your personal information

to government agencies and other regulatory bodies (for example, for tax reporting purposes or to report suspicious transactions).

The Service Providers who receive your personal information may use it to:

- Process your Plan transactions;
- Provide you with Plan materials; and
- Mail your ABLE Account statements.

These Service Providers provide services at the Plan's direction and include fulfillment companies, printing, and mailing facilities. These Service Providers are required to keep your personal information confidential and to use it only for providing contractually required services to the Plan.

Security of Your Information

The Plan protects the personal information you provide against unauthorized access, disclosure, alteration, destruction, loss or misuse. Your personal information is protected by physical, electronic and procedural safeguards in accordance with federal and state standards. These safeguards include appropriate procedures for access to, and use of, electronic data, provisions for the secure transmission of sensitive personal information on the Plan's website, and telephone system authentication procedures.

Changes to this Privacy Policy

The Plan will periodically review this Privacy Policy and its related practices and procedures. You will be notified of any material amendments to this Privacy Policy.

Notice about Online Privacy

The personal information that you provide through the Plan's website is handled in the same way as the personal information that you provide by any other means, as described under "Plan Privacy Policy." The sections below give you additional information about the way in which personal information that is obtained online is handled.

Online Enrollment, Account Information Access and Online Transactions

When you visit the Plan's website, you can go to pages that are open to the general public or log on to protected pages to enroll in the Plan, access information about your ABLE Account, or conduct certain transactions related to your ABLE Account. Once you have opened an ABLE Account, access to the secure pages of the Plan's website is permitted only after you have created a user ID

and password by supplying your Social Security Number or taxpayer identification number and ABLE Account number. The user ID and password must be supplied each time you want to access your ABLE Account information online. This information serves to verify your identity.

When you enter personal data into the Plan's website (including your Social Security Number or taxpayer identification number and your password) to enroll or access your ABLE Account information online, you will log into secure pages where Secure Sockets Layer (SSL) protocol is used to protect information. To use this section of the Plan's website, you need a browser that supports encryption and dynamic web page construction. If you provide personal information to effect transactions on the Plan's website, a record of the transactions that you have performed while on the site is retained by the Plan.

Other Personal Information Provided by You on the Plan's Website

If you decide not to enroll online and you want to request that Plan materials be mailed to you, you can click on another section of the Plan's website to provide your name, mailing address and email address. The personal information that you provide on that page of the site will be stored and used to market the Plan more effectively. The information provided is protected by the SSL protocol.

Appendix I

Summaries of Underlying Mutual Funds

The table below reflects the target allocations under the Program's investment policy of underlying mutual funds for each of the Investment Options.

Fund Name	% Allocation of Investment Option		
	ABLE Conservative	ABLE Moderate	ABLE Aggressive
Vanguard Total Stock Market Index Fund (VSMPX)	19%	36%	49%
Vanguard Total International Stock Index Fund (VTPSX)	8%	19%	26%
Vanguard Real Estate Index Fund (VGSNX)	3%	5%	5%
Vanguard Short-term Bond Index Fund (VBITX)	22%	9%	4%
Vanguard Total Bond Market Index Fund (VBMPX)	35%	27%	13%
Vanguard Short-Term Inflation-Protected Index Fund (VTSPX)	13%	4%	3%
Total	100%	100%	100%

The following provides a summary of the underlying Mutual Funds (each, a “Fund”) in which the Investment Options invest. The full prospectus for each of the Mutual Funds can be found by visiting the applicable Fund’s website.

The **Vanguard Total Stock Market Index Fund** employs an indexing investment approach designed to track the performance of the CRSP US Total Market Index, which represents 100% of the U.S. stock market and includes large-, mid-, small-, and micro-cap stocks regularly traded on the New York Stock Exchange and NASDAQ. The Fund invests by sampling the Index, meaning that it holds a broadly diversified collection of securities that, in the aggregate, approximates the full Index in terms of key characteristics. These key characteristics include industry weightings and market capitalization, as well as certain financial measures, such as price/earnings ratio and dividend yield.

The **Vanguard Total International Stock Market Index Fund** employs an indexing investment approach designed to track the performance of the FTSE Global All Cap ex US Index, a float-adjusted market-capitalization-weighted index designed to measure equity market performance of companies located in developed and emerging markets, excluding the United States. The Index includes approximately 5,300 stocks of companies located in 46 countries. The Fund invests all, or substantially all, of its assets in the common stocks included in the Index.

The **Vanguard Real Estate Index Fund** invests in real estate investment trusts—companies that purchase office buildings, hotels, and other real estate property. REITs have often performed differently than stocks and bonds, so this fund may offer some diversification to a portfolio already made up of stocks and bonds. The fund may distribute dividend income higher than other funds, but it is not without risk. One of the fund’s primary risks is its narrow scope, since it invests solely within the real estate industry and may be more volatile than more broadly diversified stock funds.

The **Vanguard Short-Term Bond Index Fund** employs an indexing investment approach designed to track the performance of the Bloomberg Barclays U.S. 1-5 Year Government/Credit Float Adjusted Index. The Index includes all medium and larger issues of U.S. government, investment-grade corporate, and investment-grade international dollar-denominated bonds that have maturities between 1 and 5 years and are publicly issued.

The **Vanguard Total Bond Market Index Fund** employs an indexing investment approach designed to track the performance of the Bloomberg Barclays U.S. Aggregate Float Adjusted Index. The Index represents a wide spectrum of public, investment-grade, taxable, fixed income securities in the United States—including government, corporate, and international dollar-denominated bonds, as well as mortgage-backed and asset-backed securities—all with maturities of more than 1 year.

The **Vanguard Short-Term Inflation-Protected Securities Index Fund** employs an indexing investment approach designed to track the performance of the Bloomberg Barclays U.S. Treasury Inflation-Protected Securities (TIPS) 0-5 Year Index. The Index is a market-capitalization-weighted index that includes all inflation-protected public obligations issued by the U.S. Treasury with remaining maturities of less than five years. The Fund maintains a dollar-weighted average maturity consistent with that of the target index, which generally does not exceed 3 years.

General Investment Risks

Each Portfolio Has Risks

Each of the Portfolios are subject to certain risks that may affect Portfolio performance. Set forth below is a list of the major risks applicable to the Portfolios. Such list is not an exhaustive list and there are other risks which are not defined below.

See “Exhibit C — Investment Portfolios and Underlying Fund Information” and the respective prospectuses of the underlying mutual funds for a description of the risks associated with the underlying mutual funds in which the Portfolios invest.

Market risk

Market risk is the risk that the prices of securities will decline overall. Securities markets tend to move in cycles, with periods of rising and falling prices. Securities prices change every business day, based on investor reactions to economic, political, market, industry, corporate and other developments. At times, these price changes may be rapid and dramatic. Some factors may affect the market as a whole, while others affect particular industries, firms, or sizes or types of securities.

Interest rate risk

Interest rate risk is the risk that securities prices will decline due to rising interest rates. A rise in interest rates typically causes bond prices to fall. Bonds with longer maturities and lower credit quality tend to be more sensitive to changes in interest rates, as are mortgage-backed bonds. Short and long-term interest rates do not necessarily move the same amount or in the same direction.

Money market investments are also affected by interest rates, particularly short-term rates, but in the opposite way: when short-term interest rates fall, money market yields usually fall as well. Bonds that can be paid off before maturity, such as mortgage-backed and other asset-backed securities, tend to be more volatile than other types of debt securities with respect to interest rate changes.

Income risk

Income risk is the chance that a fund's income will decline because of falling interest rates. Income risk is generally high for short-term bond funds, so investors should expect the fund's monthly income to fluctuate.

Income fluctuations

Income distributions on the inflation-protected funds are likely to fluctuate considerably more than the income distributions of a typical bond fund. Income fluctuations associated with changes in interest rates are expected to be low; however, income fluctuations associated with changes in inflation are expected to be high. Overall, investors can expect income fluctuations to be high for an inflation-protected fund.

Foreign investment risk

Investment in foreign stocks and bonds may be more risky than investments in domestic stocks and bonds. Foreign stocks and bonds tend to be more volatile, and may be less liquid, than their U.S. counterparts. The reasons for such volatility can include greater political and social instability, lower market liquidity, higher costs, less stringent investor protections, and inferior information on issuer finances. In addition, the dollar value of most foreign currencies changes daily. All of these risks tend to be higher in emerging markets than in developed markets.

Derivatives risk

Certain of the underlying investment funds may utilize derivatives. There are certain investment risks in using derivatives, including futures contracts, options on futures, interest rate swaps and structured notes. If an underlying investment fund incorrectly forecasts interest rates in using derivatives, the underlying investment fund and any Portfolio invested in it could lose money. Price movements of a futures contract, option or structured notes may not be identical to price movements of portfolio securities or a securities index, resulting in the risk that, when an underlying investment fund buys a futures contract or option as a hedge, the hedge may not be completely effective. The use of these management techniques also involves the risk of loss if the advisor to an underlying investment fund is incorrect in its expectation of fluctuations in securities prices, interest rates or currency prices.

Investments in derivatives may be illiquid, difficult to price, and result in leverage so that small changes may produce disproportionate losses for the underlying fund. Investments in derivatives may be subject to counterparty risk to a greater degree than more traditional investments.

Please see the underlying mutual fund prospectus for complete details.

Concentration risk

To the extent that an underlying investment fund or a Portfolio is exposed to securities of a single country, region, industry, structure, or size, its performance may be unduly affected by factors common to the type of securities involved.

Index sampling risk

Index sampling risk is the chance that the securities selected for an underlying fund, in the aggregate, will not provide investment performance matching that of the underlying fund's target index.

Issuer risk

Changes in an issuer's business prospects or financial condition, including those resulting from concerns over accounting or corporate governance practices, could significantly affect a Portfolio's performance if the Portfolio has sufficient exposure to those securities.

Credit risk

The value or yield of a bond or money market security could fall if its credit backing deteriorates. In more extreme cases, default or the threat of default could cause a security to lose most or all of its value. Credit risks are higher in high-yield bonds.

Management risk

A Portfolio's performance could suffer if the investment fund or funds in which it invests underperform.